

EMPLOYEE RELATIONS GROUP LIST

The Compensation Schedules refer to Employee Relations Groups. These groups are as follows:

- A - Administrative and Clerical Services Unit (CWA)
- B - Judiciary, Professional Case Related (PANJ)
- C - Crafts Unit (IFPTE)
- D - Judiciary, Managerial
- E - Managerial & Exempt, State Police
- E9 - State Police Captains (SPCU)
- F - Law Enforcement Unit, Non-Corrections (PBA)
- FA - State Law Enforcement Unit (PBA)
- G - Judiciary, Professional Non-Case Related (CWA)
- H - Health Care & Rehabilitation Services Unit (AFSCME)
- I - Inspection and Security Unit (IFPTE)
- J - Superior Officers Law Enforcement Unit, Non-Troopers (FOP)
- K - Primary Level Law Enforcement Unit, Non-Troopers (FOP)
- L - Law Enforcement Unit, Corrections (PBA)
- M - Managerial
- MB - Management in Non-State Police, Law Enforcement Titles
- MD - Managerial & Exempt, Higher Education
- M3 - Management Law Enforcement, Corrections
- N - State Police, Non-Commissioned Officers Unit (NCOA)
- O - Operations, Maintenance and Services Unit (IFPTE)
- P - Professional Unit (CWA)
- R - Primary Level Supervisors Unit (CWA)
- S - Higher Level Supervisors Unit (CWA)
- T - State Troopers Unit (STFA)
- U - Judiciary, Professional Supervisory (PANJ)
- U2 - State Colleges - Special Program (CWA)
- V - Higher Level Supervisors Unit, Exempt
- W - Administrative and Clerical Services Unit, Exempt
- X - Exempt
- Y - Professional Unit, Exempt
- Z - Deputy Attorneys General
- @ - Judiciary, Support Staff (JCAU)
- \$ - Judiciary, Professional Supervisors Court Reporters (PANJ)
- 1 - Superior Officers, Law Enforcement Unit, Corrections (FOP)
- 2 - Primary Level, Law Enforcement Unit, Corrections (FOP)
- 3 - Judiciary, Administrative (JCAU)
- 4 - Correction Captains Unit (FOP)
- 4A - Non-Correction Captains Unit (FOP)
- 5 - Judiciary, Official Court Reporters (OPEIU)
- 6 - Judiciary, Support Staff (JCAU)
- 7 - Judiciary, Support Supervisors (JCAU)
- 8 - Internal Affairs Investigators Unit (FOP)
- 9 - State Police, Superior Officers Unit (STSOA)

It is also important to note that while a particular title may be assigned to an Employee Relations Group, particular individuals serving in that title may be excluded from representation if the nature of their duties is such that they are “confidential employees” within the meaning of the New Jersey Employer-Employee Relations Act.

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The Compensation Schedules refer to Employee Relations Groups. These Groups are as follows:

- A - Administrative and Clerical Services Unit (CWA)
- W - Administrative and Clerical Services Unit - Exempt
- 4 - Correction Captains Unit (FOP)
- C - Crafts Unit (IFPTE)
- Z - Deputy Attorneys General
- X - Exempt
- H - Health Care & Rehabilitation Services Unit (AFSCME)
- S - Higher Level Supervisors Unit (CWA)
- V - Higher Level Supervisors Unit - Exempt
- I - Inspection and Security Unit (IFPTE)
- 8 - Internal Affairs Investigators Unit (FOP)
- 3 - Judiciary - Administrative (JCAU)
- D - Judiciary - Managerial
- 5 - Judiciary - Official Court Reporters (OPEIU)
- B - Judiciary - Professional Case Related (PANJ)
- G - Judiciary - Professional Non-Case Related (CWA)
- \$ - Judiciary - Professional Supervisors Court Reporters (PANJ)
- U - Judiciary - Professional Supervisory (PANJ)
- @ - Judiciary - Support Staff (JCAU)
- 6 - Judiciary - Support Staff (JCAU)
- 7 - Judiciary - Support Supervisors (JCAU)
- L - Law Enforcement Unit - Corrections (PBA)
- F - Law Enforcement Unit - Non Corrections (PBA)
- MB - Management in Non State Police Law - Enforcement Titles
- M3 - Management Law Enforcement Corrections
- M - Managerial
- MD - Managerial & Exempt - Higher Education
- E - Managerial & Exempt - State Police
- 4A - Non-Correction Captains Unit (FOP)
- O - Operations, Maintenance and Services Unit (IFPTE)
- 2 - Primary Level Law Enforcement Unit - Corrections (FOP)
- K - Primary Level Law Enforcement Unit - Non Troopers (FOP)
- R - Primary Level Supervisors Unit (CWA)
- P - Professional Unit (CWA)
- Y - Professional Unit - Exempt
- U2 - State Colleges - Special Program (CWA)
- FA - State Law Enforcement Unit (PBA)
- E9 - State Police Captains (SPCU)
- 9 - State Police Superior Officer Unit (STSOA)
- N - State Police Non-Commissioned Officers Unit (NCOA)
- T - State Troopers Unit (STFA)
- 1 - Superior Officers Law Enforcement Unit - Corrections (FOP)
- J - Superior Officers Law Enforcement Unit - Non Troopers (FOP)

It is also important to note that while a particular title may be assigned to an Employee Relations Group, particular individuals serving in that title may be excluded from representation if the nature of their duties is such that they are “confidential employees” within the meaning of the New Jersey Employer-Employee Relations Act.

- AFSCME - American Federation of State, County & Municipal Employees
- CWA - Communications Workers of America
- FOP - Fraternal Order of Police
- IFPTE - International Federation of Professional & Technical Engineers
- JCAU - Judiciary Council of Affiliated Unions
- NCOA - NJ Non-Commissioned Officers Association
- OPEIU - Office & Professional Employees International Union
- PANJ - Probation Association of NJ
- PBA - Policemen's Benevolent Association
- SLEC - State Law Enforcement Unit
- SEIU - Service Employees International Union
- SPCU - State Police Captains Unit
- STFA - State Troopers Fraternal Association
- STSOA - State Troopers Superior Officers Association of NJ