



NEW JERSEY DEPARTMENT OF CHILDREN AND FAMILIES

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Governor

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Commissioner

JOB VACANCY POSTING

POSTING #: 042-25 **ISSUE DATE:** January 21, 2025

TITLE: **RESEARCH SCIENTIST 2** **CLOSING DATE:** February 4, 2025
(CLASSIFIED NON-COMPETITIVE)

LOCATION: Department of Children and Families (DCF)
Office of Applied Research & Evaluation
50 East State Street
Trenton, NJ 08625

POSITIONS: 1 **RANGE:** P 28

DISTRIBUTION: STATEWIDE **SALARY:** \$85,535.88 - \$121,091.47

SCOPE OF ELIGIBILITY: Subject to current promotional and hiring restrictions.

SPECIAL NOTE: This position may be eligible to work remotely for up to two days in a calendar week.

DEFINITION: Under general supervision of a Research Scientist 1 or other supervisory official in a state department, institution, or agency, conducts research projects or participates in functional programs in a specified professional field; assumes appropriate administrative and scientific duties as delegated; heads complex projects and makes recommendations to the supervisor; does related work.

SPECIAL NOTE: This position will support the development of tools and methodologies to monitor the quality and fidelity of service delivery among DCF's contracted service providers. Anticipated tasks of this position include:

- Work with a team of research staff to design, implement and maintain a system to monitor quality and fidelity of contracted service providers in partnership with DCF's Office of Monitoring.
- Support the design of valid and reliable monitoring tools, including case record review, site visit, participant interview and referent interview tools.
- Provide technical and quality oversight for work products.
- Work closely with the leadership team in the Office of Monitoring and Office of Data Management and Reporting to develop monitoring processes and procedures and perform related project management duties.
- Co-lead workgroups with internal project partners and external service providers.
- Work with program partners to understand the service models, contract requirements and existing data collection for programs that will be monitored.
- Review relevant academic and national literature related to monitoring quality of services to identify best practices and provide scientific advice.
- Participate in the design and build out of systems for collection and reporting of monitoring data.
- Assist with developing and delivering training on use of the monitoring tools for Office of Monitoring staff.
- Provide technical input on the production of provider scorecards with data collected by the Office of Monitoring.
- Interpret analyses and communicate results to senior leadership and program partners, as appropriate.

REQUIREMENTS:

EDUCATION: Graduation from an accredited college or university with a Master's degree in a discipline appropriate to the position

EXPERIENCE: Three (3) years of full-time experience in a field appropriate to the position.

NOTE: A Doctorate in a discipline appropriate to the position may be substituted for two (2) years of experience indicated above.

SPECIAL NOTE: Candidates must possess an advanced degree in Public Health, Social Work, Psychology, Data Science or other Social Science field from an accredited college or university, a PhD is preferred.

RESUME NOTE: Eligibility determinations will be based upon information presented on the resume only. Applicants who possess a degree from a college or university outside the United States must provide an evaluation of one's transcripts from a recognized evaluation service at the time of submission by the above closing date. Failure to do so may result in your ineligibility.

LICENSE: Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

PUBLIC SERVICE LOAN FORGIVENESS: As a prospective employee of the State of New Jersey, you may be eligible for federal loan forgiveness programs and state repayment assistance programs. For more information, please visit the U.S. Department of Education's website at StudentAid.gov/PSLF

VETERANS PREFERENCE: Are you a veteran? If so, proof of your NJ Veterans Preference is required at application. Please provide a copy of your New Jersey Civil Service Commission NOTIFICATION OF VETERANS STATUS along with your cover letter and resume. For information on how to apply for Veterans Preference in the State of NJ, please visit the Civil Service Commission's website at <http://www.state.nj.us/csc/seekers/veterans>.

SAME APPLICANTS: If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their Website at: <https://nj.gov/csc/same/overview/index.shtml>, email: CSC-SAME@csc.nj.gov, or call CSC at (609) 292-4144, option 3.

NOTE: APPLICABLE SPECIAL RE-EMPLOYMENT LIST ESTABLISHED AS A RESULT OF A LAYOFF WILL BE USED BEFORE ANY APPOINTMENTS ARE MADE.

IMPORTANT NOTICE

RESIDENCY - Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.

Electronic Filing:

Forward a cover letter and resume **as a single PDF document**, saving the file by your **Last Name, First Name** to:

Job.Posting@dcf.nj.gov

Include the **Job Posting #** in the subject line of your email.

The Department of Children and Families is an Equal Employment Opportunity Employer and is committed to fostering a respectful and inclusive work environment which reflects the diversity of the state we serve.