



State of New Jersey

PHILIP D. MURPHY
Governor

DIVISION OF ADMINISTRATION
DEPARTMENT OF LAW AND PUBLIC SAFETY
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May 7, 2025 NOTICE OF JOB VACANCY #25-136

An opportunity currently exists in the unclassified service with the Department of Law and Public Safety, Division of Criminal Justice, for applicants who meet the requirements specified below:

TITLE: Data Processing Systems Programmer 1
SALARY: \$89,575.39 to \$127,744.57
LOCATION: [Division of Criminal Justice](#)
Office of Policing Strategy and Innovation
Paterson Police Department
Paterson, NJ

NUMBER OF POSITIONS AVAILABLE: One (1)

DUTIES: Under direction in a data center or in a subordinate computer center in a state department, agency, institution, or state college, controls and maintains highly technical operating systems associated with the new generations of computers, and directs the operating system, systems design, and programming function toward the optimum utilization of available hardware/software; does other related duties as required. Please see the Civil Service Commission (CSC) job specification for additional information at info.csc.state.nj.us/jobspec/53275.htm

REQUIREMENTS

NOTE: Applicants must meet one of the following or a combination of both experience and education. Thirty (30) semester hour credits are equal to one (1) year of relevant experience.

Four (4) years of professional experience in the generation, maintenance, and/or modification of systems software, and/or in applications programming, and/or in performing technical support functions, one (1) year of which shall have been exclusively in systems programming; and four (4) years of professional experience in the design/analysis of systems and/or applications programming, and/or the operation or maintenance of multiprogramming computer systems, and/or work in the data processing support areas of input/output control, scheduling, or technical support.

OR

Possession of a bachelor's degree from an accredited college or university; and four (4) years of professional experience in the generation, maintenance, and/or modification of systems software, and/or in applications programming and/or in performing technical support functions, one (1) year of which shall have been exclusively in systems programming.

OR

Possession of a master's degree in computer science, data processing, management information, or related computer area from an accredited college or university; and three (3) years of professional experience the generation, maintenance, and/or modification of systems software, and/or in applications programming, and/or in performing technical support functions, one (1) year of which shall have been exclusively in systems programming.

NOTE: Technical support functions include experience in resolution of online production and/or communications network problems, and/or code modification, testing, and debugging of program modules in an online environment, and/or space allocation and control of direct access storage devices (DASD management).

NOTE: "Professional experience" refers to work that is creative, analytical, evaluative, and interpretive; requires a range and depth of specialized knowledge of the profession's principles, concepts, theories, and practices; and is performed with the authority to act according to one's own judgment and make accurate and informed decisions.

LICENSE: Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

PREFERENCE: Preference will be given to candidates who have experience with law enforcement computer systems.

SAME APPLICANTS: If you are applying under the NJ "SAME" program, you must check the box when completing your online application and submit your Schedule A or B letter along with your resume and any other required supporting documents indicated below, on or before the closing date. For more information on the SAME Program please visit the [NJ CSC SAME Program](#), [email](#), or call CSC at (609) 292-4144, option 3.

RESUME NOTE: Eligibility determinations for experience and education will be based upon the resume and unofficial transcripts submitted at the time of application. Applicants who possess foreign degrees (degrees earned outside of the U.S.) are required to provide a CSC approved evaluation indicating the U.S. equivalency, with a course-by-course breakdown, prior to the closing date (see [CSC foreign degree information](#)). Failure to do so may result in disqualification of your education towards eligibility.

All offers of employment are conditional; subject to the applicant agreeing to, and then passing, a background check that may include fingerprinting.

HOW TO APPLY: If qualified, please upload a cover letter indicating interest in job vacancy announcement #25-136, a current resume, and a copy of your final unofficial transcripts and/or foreign degree evaluation (for education credit), to the Recruitment Coordinator using the following [link](#) on or before the closing date of **May 21, 2025**. *Applications will not be accepted via email.*

The "New Jersey First Act," N.J.S.A. 52:14-7 (L. 2011, Chapter 70), requires new public employees to reside in the State of New Jersey within one (1) year of employment. The Department of Law and Public Safety is an Equal Opportunity Employer and is committed to inclusive hiring and dedicated to diversity in our staff. We strongly encourage people from all groups and communities to apply.

