



# New Jersey Department of Environmental Protection Notice of Vacancy

Filling of these positions is contingent upon further approval process

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**Title:** Environmental Services Trainee

**Posting Number:** WLM-2024-10

**Open to:** General Public

**Work Week:** NE (35-hour) Work Week

**Salary:** (P95) \$50,229.66 (Non-Negotiable)

**Opening Date:** 4/4/2024

**Closing Date:** 5/31/2024

**Existing Vacancies:** TBD

## **Program/Location**

Department of Environmental Protection  
Watershed and Land Management

*The majority of positions are located in Trenton, while others may be located throughout the state.*

**Scope of Eligibility:** Open to applicants who meet the requirements below.

**Description:** Under the close supervision of a supervisory official, in an Environmental Services Program, learns to conduct routine surveys, studies, inspections, and/or investigations relating to the improvement and/or monitoring of environmental conditions, and/or the enforcement of environmental laws/regulations; does other related duties.

## **Specific to the Position:**

### **Division of Land Resource Protection**

The Division of Land Resource Protection (formerly the Division of Land Use Regulation) oversees environmental permitting as well as Compliance and Enforcement functions pursuant to the Freshwater Wetlands Protection Act Rules, Coastal Zone Management Rules, Flood Hazard Area Control Act Rules, and Highlands Water Protection and Planning Act Rules. The division also oversees WLM's education and outreach efforts, rule and policy development, GIS and IT services, and all application support and database management functions.

### **Division of Watershed Protection and Restoration**

The Division of Watershed Protection and Restoration is a new division that has a comprehensive focus on protecting New Jersey's residents from increased flood damage and runoff in light of a changing climate, facilitating community resiliency after severe weather, protecting threatened and endangered plant and animal species, and preserving and enhancing the quality of our state's waters through robust wetland, riparian zone, and coastal resource mitigation as well as environmental restoration and enhancement projects designed to reduce water quality impairment across the state. The Division additionally oversees stormwater management permitting and rulemaking efforts and development of the Stormwater Best Management Practices (BMP) Manual.

## **Division of Resilience Engineering and Construction (DREC)**

The Division of Resilience Engineering and Construction (DREC) oversees large-scale coastal and fluvial flood protection projects, beach renourishment, flood risk analysis, dam safety, and the National Flood Insurance Program. DREC aims to assist communities across New Jersey in becoming more resilient to storms, flooding, and other climate change impacts. DREC also places an emphasis on community engagement and environmental justice to facilitate projects that benefit New Jersey now and in the future.

## **Requirements**

**Education:** Graduation from an accredited college or university with a Bachelor's degree in one of the Physical Sciences, Environmental Sciences/Studies, Chemical Sciences, Biological Sciences, Environmental Planning, Physical Geography or in Civil Engineering, Sanitary Engineering, Chemical Engineering, Environmental Engineering, Mechanical Engineering, Agricultural Engineering, Mining Engineering, Industrial Engineering, or Bio-resource Engineering.

**NOTE:** All U.S. degrees and transcripts must be from an accredited college or university. All foreign degrees and transcripts must be evaluated for accreditation by a recognized evaluation service by the closing date of this posting. Failure to provide documentation may result in ineligibility.

**License:** Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.

**Residency:** All persons newly hired on or after September 1, 2011, have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the "New Jersey First Act".

**Authorization to Work:** Selected candidates must be authorized to work in the United States per the Department of Homeland Security, United States Citizenship and Immigration Services regulations. **Note:** The State of New Jersey does not provide sponsorship for citizenship to the United States.

**Veteran's Preference:** To qualify for New Jersey Veteran's Preference/status, you must establish Veteran's Preference through the Department of Military and Veterans' Affairs. Please submit proof of your Veteran's Preference along with your resume as indicated below. For more information, please visit <https://www.nj.gov/military/veterans/services/civil-service-preference/>

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**Submit Letter of Interest, Resume, Unofficial Transcripts (if college degree is required), and the Personal Relationship Disclosure Statement by 4:00 p.m. on the closing date to:**

Talent Acquisition Team

Division of Human Resources

E-mail Address: [DEP-HR-WLM.Resumes@dep.nj.gov](mailto:DEP-HR-WLM.Resumes@dep.nj.gov)

Please include the title and posting # of this Notice of Vacancy in the subject line of your e-mail.

[Please tell us how you heard about this position](#)

**SAME applicants:** If you are applying under the NJ SAME program, your supporting documents (Schedule A or B letter) must be submitted along with your resume by the closing date indicated above. For more information on the SAME program, please visit <https://nj.gov/csc/same/overview/index.shtml>, email [SAME@csc.nj.gov](mailto:SAME@csc.nj.gov), or call CSC at (609) 292-4144 and select Option #3.

**Posting Authorized By:**

Phiroza Stoneback, Manager  
Division of Human Resources

**The New Jersey Department of Environmental Protection is an Equal Opportunity Employer and is committed to inclusive hiring and a diverse workforce. We strongly encourage people from all backgrounds to apply. Accommodations under ADA will be provided upon request.**