



PHIL MURPHY  
Governor

SHEILA OLIVER  
Lt. Governor

*State of New Jersey*  
Office of the Public Defender  
Human Resources  
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P.O. Box 850  
Trenton, New Jersey 08625-0850

JOSEPH E. KRAKORA  
Public Defender

March 20, 2023

## Statewide Announcement

EMPLOYMENT OPPORTUNITY

ANNOUNCEMENT NUMBER: #2023-022

CLOSING DATE: April 3, 2023

THIS OPPORTUNITY IS SUBJECT TO APPROVAL DUE TO THE CURRENT HIRING RESTRICTIONS. APPLICABLE SPECIAL RE-EMPLOYMENT LIST ESTABLISHED AS A RESULT OF A LAYOFF WILL BE USED BEFORE ANY APPOINTMENTS ARE MADE.

- OPEN TO:** General public who meet the minimum requirements as listed in this posting.
- POSITION:** Software Development Specialist 1
- LOCATION:** Office of the Public Defender  
Management Information Services  
25 Market Street  
Trenton, NJ 08625
- SALARY:** P-21 (\$58,031.09 - \$82,157.57)
- DEFINITION:** Under close supervision and monitoring in a state government, performs analysis, maintenance, programming, and support work on modules of existing systems; may develop web applications or websites; does other related work.
- DESCRIPTION:** We are looking for a creative and flexible junior full stack developer with strong backend experience to join Office of the Public Defender, Management Information Systems team involving backend, frontend and other related work as assigned under direct supervision. The junior full stack developer will assist in design and development of new applications as well as integrating new solutions into existing applications and projects. Identify production and non-production application, database, and report issues. Ability to analyze and solve routine problems of limited scope and complexity and refer complex issues to higher levels. Develop, test, implement and maintain applications, database, servers, reports etc. working with established processes. The developer will also support middleware and configurations required for non-production and production environments. Identify opportunities to fine-tune, optimize systems\environments. This is an ideal position for a developer who thrives in a collaborative, team environment and enjoys interacting with different teams, business stakeholders and users. Must demonstrate strong communication and interpersonal skills. You are a self-starter who never stops learning new ways to improve and help their team perform at its best and recommend improvements to existing software programs, as necessary.
- SPECIAL NOTE:** Possess knowledge of TCP/IP, DNS, understanding of virtualization technologies; Java programming; SQL Server; Web (HTML, CSS, JavaScript, XML) application development experience; working knowledge of relational database concepts; Crystal Reports experience; experience with the phases of Software Development life cycle (Requirements Gathering, Design, Development, Documentation, Testing, Deployment, Maintenance); strong analytical and problem-solving skills.
- EDUCATION:** Graduation from an accredited college or university with a Bachelor's degree.
- EXPERIENCE:** One (1) year of programming, systems programming, or computer analysis experience.
- NOTE:** Applicants who do not possess the required education may substitute additional experience as indicated above on a year-for-year basis with thirty (30) semester hour credits being equal to one (1) year of experience.
- NOTE:** A Master's degree in an information technology field will substitute for the required experience.

**LICENSE:** Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.

**RESIDENCY LAW:** Pursuant to N.J.S.A. 52:14-7 (L. 2011, Chapter 70), also known as the "New Jersey First Act," which became effective September 1, 2011, all persons newly hired by the Executive Branch on or after that date shall have one year from the date of employment to establish, and then maintain, principal residence in the State of New Jersey. New Jersey state employees hired prior to September 1, 2011 who transfer from within the Executive Branch or from another State of New Jersey appointing authority without a break in service greater than seven days but who reside outside the State of New Jersey are not required to change their principal residence to New Jersey in order to comply with the Act.

**RESUME SUBMITTAL:** Candidates possessing the requirements listed, should forward a current resume and cover letter via email to [OPD.Recruitment@opd.nj.gov](mailto:OPD.Recruitment@opd.nj.gov) (**Note:** Include the announcement number and title in the subject line) or by regular mail to:

William Wander, Director of Human Resources  
Human Resources  
Office of the Public Defender  
P.O. Box 850  
Trenton, NJ 08625-0850

**Special Note:** This position may be eligible to work remotely for up to 2 days in a calendar week.

**SAME APPLICANTS:** If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME program visit their website at: <https://nj.gov/csc/same/overview/index.shtml>, email: [SAME@csc.nj.gov](mailto:SAME@csc.nj.gov), or call CSC at (833) 691-0404.

**JOB POSTING AUTHORIZED BY:**

  
William Wander, Director of Human Resources