



## Department of Environmental Protection Notice of Vacancy

Filling of this position is contingent upon further approval process

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**Title:** Environmental Services Trainee

**Posting Number:** HB-2023-4

**Open to:** General Public

**Workweek:** NE (35-hour) Workweek

**Salary:** (P95) \$48,531.07 (Non-Negotiable)

**Opening Date:** March 20, 2023

**Closing Date:** April 10, 2023

**Existing Vacancies:** Twenty One (23)

**Program/Location:** Department of Environmental Protection  
**Air, Energy & Materials Sustainability**  
(6 Vacancies) Trenton, NJ 08625  
(1 Vacancy) Camden NJ 08102

**Contaminated Site Remediation & Redevelopment Program**  
(6 Vacancies) Trenton, NJ 08625

**Water Resource Management**  
(7 Vacancies)  
Camden, NJ  
Ewing NJ  
Trenton NJ

**Watershed & Land Management**  
(3 Vacancy) Trenton, NJ 08625

**Scope of Eligibility:** Open to applicants who meet the requirements below.

**Description:** Under close supervision of a supervisory official, in an Environmental Services Program, learns to conduct routine surveys, studies, inspections, and/or investigations relating to the improvement and/or monitoring of environmental conditions, and/or the enforcement of environmental laws/regulations; does other related duties.

**Specific to the Position:** To read more about the above-mentioned positions, please click on each program link below.

[Air, Energy & Materials Sustainability](#)

[Contaminated Site Remediation & Redevelopment Program](#)

[Water Resource Management](#)

[Watershed & Land Management](#)

## Requirements

**Education:** Graduation from an accredited college or university with a Bachelor's degree in one of the Physical Sciences, Environmental Sciences/Studies, Chemical Sciences, Biological Sciences, Environmental Planning, Physical Geography or in Civil Engineering, Sanitary Engineering, Chemical Engineering, Environmental Engineering, Mechanical Engineering, Agricultural Engineering, Mining Engineering, Industrial Engineering, or Bio-resource Engineering.

NOTE: All U.S. degrees and transcripts must be from an accredited college or university. All foreign degrees and transcripts must be evaluated for accreditation by a recognized evaluation service by the closing date of this posting. Failure to provide documentation may result in ineligibility.

**License:** Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.

**Residency:** All persons newly hired on or after September 1, 2011 have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the "New Jersey First Act".

**Authorization to Work:** Selected candidates must be authorized to work in the United States per the Department of Homeland Security, United States Citizenship and Immigration Services regulations. **Note:** The State of New Jersey does not provide sponsorship for citizenship to the United States.

**Note:** All State employees who are vaccinated for COVID-19 are required to submit proof of vaccination. Instructions will be provided if a firm offer of employment results from this NOV.

**Veteran's Preference:** To qualify for New Jersey Veteran's Preference/status, you must establish Veteran's Preference through the Department of Military and Veterans' Affairs. Please submit proof of your Veteran's Preference along with your resume as indicated below. For more information, please visit <https://nj.gov/military/veterans/services/civil-service/preference/>

**Advancement:** Appointees who successfully complete the 12-month training period will be eligible for advancement to the Journeyman title, in accordance with Civil Service Commission procedures. The inability of an employee in a Trainee title to attain a level of performance warranting advancement shall be considered cause for separation.

**Submit Letter of Interest, Resume, Unofficial Transcripts (if college degree is required), and the Personal Relationship Disclosure Statement by 4:00 p.m. on the closing date to:**

Talent Acquisition Team

Division of Human Resources

E-mail Address: [recruitment@dep.nj.gov](mailto:recruitment@dep.nj.gov)

Please include the title and posting # of this Notice of Vacancy in the subject line of your e-mail.

[Please tell us how you heard about this position.](#)

**SAME applicants:** If you are applying under the NJ SAME program, your supporting documents (Schedule A or B letter) must be submitted along with your resume by the closing date indicated above. For more information on the SAME program, please visit <https://nj.gov/csc/same/overview/index.shtml>, email [SAME@csc.nj.gov](mailto:SAME@csc.nj.gov), or call CSC at (833) 691-0404.

### Posting Authorized By:

Phiroza Stoneback, Manager

Division of Human Resources

**The New Jersey Department of Environmental Protection is an Equal Opportunity Employer and is committed to inclusive hiring and a diverse workforce. We strongly encourage people from all backgrounds to apply. Accommodations under ADA will be provided upon request.**