



State of New Jersey

Department of Human Services

Philip Murphy
 Governor
Sheila Y. Oliver
 Lt. Governor
Sarah Adelman
 Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

JOB POSTING NUMBER	036-23	ISSUE DATE	1/19/23	CLOSING DATE	2/2/23
TITLE	Staff Nurse (3 Full-Time Positions)				
LOCATION	New Lisbon Developmental Center 104 Route 72 East New Lisbon, NJ 08064	RANGE	P20		
		SALARY	\$55,478.62 - \$78,450.85		
OPEN TO	GENERAL PUBLIC				
DEFINITION	<p>Either (a) under direction of a supervisory registered nurse in a health care facility, assumes responsibility as a member of the treatment team; works with residents, their families, and community agencies, and provides assistance, counseling, and instruction to residents; carries out therapeutic and medical orders authorized by a registered nurse, licensed physician, or other supervisor; does related work as required; or (b) under direction of a nursing supervisor, physician, or other supervisory official in a state department, institution, clinic, or agency, provides professional nursing care and treatment; does other related work.</p> <p>Work Location: Acute Behavioral Health Stabilization Unit (ABHSU)</p> <p>Work Hours/Regular Days Off:</p> <p>1 A Shift- 11:00pm-7:30am RDOs: Friday/Saturday</p> <p>1 C Shift- 3:00pm-11:30pm RDOs: Sunday/Monday</p> <p>1 Float Nurse- C shift 3:00m-11:30pm RDOs: Tuesday/Wednesday (May be required to work other shifts as follows: A Shift-11:00pm-7:30am on Friday/Saturday, C Shift 3:00pm-11:30pm on Sunday/Monday and B Shift 7:00am-3:30pm on Thursdays)</p> <p>*Flexible scheduling may be required to include shift and RDO changes and weekend coverage.</p> <p><u>Acute Behavioral Stabilization Unit (ABHSU)</u></p> <p>Program Description: The ABHSU at New Lisbon is a unit that offers short-term comprehensive supports to adult males that have destabilized in a community placement and present with behavioral/psychiatric treatment needs that exceed the capacities of the available community service providers. The philosophy of care utilizes Trauma Informed Care to support participants using a person-centered approach. The overarching goal of the program is to quickly reduce antisocial behaviors of the participants and to help them to develop improved adaptive skills. The goal of the program is to work with participants for a period of 60 to 180 days and reduce their maladaptive behaviors to a level that they can successfully return to a community placement.</p> <p>General Summary of Duties: Under the direction of the Supervisor of Nursing Services, will participate in the general nursing care of the patients in the ABSHU,, Facilitate group and individual therapy groups directly to program participants throughout the course of the therapeutic day training with the goal of returning participants into community services.</p> <p>Specific Examples of Work for Staff Nurse:</p> <ol style="list-style-type: none"> 1. Completes training in Trauma Informed Care (TIC) and adopt TIC principles into work routines. 2. Become certified in Handle with Care (HWC) and Ukeru systems. 3. Successful completion of all required training for direct contact employees (CPR, First Aid, etc.). 4. Demonstrate flexibility with assignments and schedules to meet the needs of participants. 5. Admits and discharges patients into and from the ABSHU. 6. Administers medications and treatments as prescribed. 7. Accompanies physicians on their rounds, assists them with examination of patients. 8. Demonstrates and promotes therapeutic communication between participants and program staff. 9. Actively collaborates with the ABHSU team regarding Behavior Support Programming, Health Needs and Individual Habilitation Plan development, documentation, progress monitoring, and revision. 10. Facilitates individual or group therapy sessions. 				

	<p>11. Instructs and trains staff in crisis intervention techniques.</p> <p>12. Assist/encourage ABHSU participants to attend individual and group therapy sessions.</p> <p>13. Appropriately utilize BSP, TIC, HWC, and Ukeru using the least restrictive techniques when necessary with ABSHU participants.</p> <p>14. Facilitates Post action debriefings to identify/correct problems and refine future responses to minimize the need for emergency personal controls and emergency chemical restraints.</p> <p>15. Facilitates a learning environment that promotes therapeutic interactions.</p> <p>16. Regularly informs families/guardians with program updates related to their wards.</p> <p>17. Ensures the required records, documents, and evaluations are completed as per policy, and /or regulations.</p>
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REQUIREMENTS

EDUCATION	LICENSE: Registration as a Professional Nurse in the State of New Jersey.
EXPERIENCE	
NOTE	Ability to physically lift, move, and position clients as needed.
NOTE FOR FOREIGN DEGREES	Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.
LICENSE	Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

IMPORTANT NOTICE

RESIDENCY	Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.
NOTE(S)	<p>* Applicable regular or special re-employment list(s) established as a result of a layoff will be used before promotions are made.</p> <p>* Telework: This position may be eligible to participate in the Department's pilot "Telework Program", which offers eligible employees the opportunity to work remotely for up to two (2) days per week, as approved by management. Details on this, and other benefits, will be made available throughout the interview process.</p> <p>* Covid Screening: Certain DHS positions may require COVID-19 vaccination or may be subject to testing/screening.</p> <p>Please note this position is covered by the Centers for Medicare and Medicaid Services (CMS) Rule and Executive Order 283, requiring all employees to be fully vaccinated. To comply with that requirement, applicants must provide proof of vaccination status.</p> <p>* SAME Applicants: If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their Website at: https://nj.gov/csc/same/overview/index.shtml , email: SAME@csc.nj.gov , or call CSC at (833) 691-0404.</p>
DRUG SCREENING	If you are a candidate for a position that involves direct client care with the Department of Human Services, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing will be at your expense. Candidates with a positive drug test result or those who refuse to be tested and/or cooperate with the testing requirement will not be hired. You will be advised if the position for which you're being considered requires drug testing and how to proceed with the testing.

FILING INSTRUCTIONS

Forward a cover letter and resume electronically to: nldc.resumes@dhs.nj.gov
You must include the Job Posting #, and Last Name in the subject line of your email. Example: (123-22, Smith)

New Jersey Department of Human Services is an Equal Opportunity Employer