



# VACANCY ANNOUNCEMENT

**The Department of Health received a Civil Service Commission decision on August 26, 2020 approving interim appointments for Unclassified Service positions within the Department of Health for an interim Public Health Recovery Division, Epidemiology and Laboratory Capacity Enhancing Detection. This interim division is currently established and is expected to remain operational until December 30, 2025.**

Title <b>Nursing Consultant [Unclassified]</b>			Salary <b>P28 \$79,848.66 - \$113,786.94</b>
Posting Number <b>E392-23</b>	Position Number <b>various</b>	Number of Positions <b>6</b>	Posting Period * From: <b>05/05/2023</b> To: <b>06/09/2023</b>
Location: <b>Office of Long-Term Care Resiliency 55 North Willow Street, Trenton NJ 08618</b>		Scope of Eligibility/Open to: <b>Applicants who Meet the Requirements</b>	
<b>GENERAL DESCRIPTION</b>			
<p><b>Bill 4478, PL 2021 c 457, effectuates transparency in regulatory and financial reporting, conjointly identifying long-term care facilities with consistent or repeated performance issues. To meet this specification, a Mission Critical Team is being established to support and strengthen long-term care facilities identified with quality-related issues.</b></p> <p><b>Under direction of the Mission Critical Team's Executive Director, this position will provide onsite visits to address weaknesses, allocation of resources, share best practices, and facilitate operational structures that promote improvements in quality of care. Specific duties will include: touring the long-term care facility to observe knowledge/abilities of facility's staff, daily function and job responsibilities of the facility's nursing leadership, and the facility's process, clinical data, policies and procedures; sharing known best practices and operational tools with onsite nursing leadership and nursing staff; identifying and recommending areas requiring improvement at the facility and providing educational tools and resources to onsite staff as required; reviewing the facility's regulatory history, staffing structure, and resident demographics and acuity; reviewing the facility's quality assurance practices, policies and procedures; reviewing the Resident Council minutes and providing recommendations for managing meetings and complaints received; completing reports and correspondence as required; evaluating the facility's abilities to implement recommendations and reassessing coaching methods; and evaluating remediation progress at the facilities and providing a status evaluation of issues to the supervisor and the long-term care facility's administrative staff at regular intervals.</b></p> <p><b>These positions are primarily field positions, and will be required to travel to long term care facilities throughout the state. If operational need permits, employees will be assigned to regional locations.</b></p>			
<b>REQUIREMENTS (EDUCATION / EXPERIENCE / LICENSES)</b>			
<p><b>EDUCATION: Graduation from an accredited college or university with a Bachelor's degree in Nursing or related health field and a Master's degree with a major course of study in Nursing Supervision, Administration, Public Health, Medical Care, Nursing, Health Education, or related health field.</b></p> <p><b>NOTE: Applicants who do not possess the required Bachelor's degree but possess an Associates degree in Nursing or graduated from an accredited School of Nursing may substitute two (2) years of additional clinical nursing experience as indicated.</b></p> <p><b>NOTE: Applicants who do not possess the required Master's degree may substitute one (1) year of additional clinical nursing experience as indicated.</b></p> <p><b>EXPERIENCE: Six (6) years of clinical nursing experience in an acute care, long-term or community-based setting.</b></p> <p><b>LICENSE: Current registration as a Professional Nurse in the State of New Jersey.</b></p> <p><b>Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.</b></p>			
<b>IMPORTANT FILING INSTRUCTIONS</b>			

If interested in this position, you can reply in one of two ways:

- Forward the required documents electronically to:  
***PSTOC@doh.nj.gov***
- Mail the required documents to:  
**Kevin Jennings, Supervising Mgt. Impr. Specialist  
Management and Administration  
Reference Posting #E392-23  
New Jersey Department of Health  
PO Box 360  
Trenton, NJ 08625-0360**

**Required documents:**

- cover letter
- resume
- completed application, found at:  
<http://www.nj.gov/health/forms/dpf-663.pdf>

*\* Responses received after the closing date MAY be considered if the position is not filled.*

- *Newly hired employees must agree to a thorough background check that will include fingerprinting.*
- *If you are a candidate for a position in our Public Health and Environmental Laboratories, you may be subject to pre- and/or post-employment alcohol and drug testing.*
- *If you are a candidate for a position that involves direct client care in one of the State facilities/programs, you may be subject to pre- and/or post-employment drug testing/screening. The cost of any pre-employment testing will be at the candidate's expense. Candidates with a positive drug test result, or those who refuse to be tested and/or cooperate with the testing requirement, will not be hired.*
- *In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification form upon hire.*
- *In accordance with N.J.S.A. 52:14-7, the "New Jersey First Act", all employees must reside in the State of New Jersey, unless exempted under the law. If you do not live in New Jersey, you have one year after you begin employment to relocate your residence to New Jersey.*
- ***The New Jersey Department of Health is an Equal Opportunity Employer.***
- ***RESUME NOTE:*** *Applicants who possess foreign degrees (degrees earned outside of the U.S.) are required to provide an evaluation indicating the U.S. equivalency prior to the closing date. Failure to do so may result in your ineligibility.*
- ***SAME APPLICANTS:*** *If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their Website at: <https://nj.gov/csc/same/overview/index.shtml>, email: [SAME@csc.nj.gov](mailto:SAME@csc.nj.gov), or call CSC at (833) 691-0404.*