



VACANCY ANNOUNCEMENT



Posting #: 2024-414		Issue Date: 11/25/2024		Closing Date: 12/09/2024	
Title: Assistant Division Director or Senior Executive Service (Unclassified)		Range/Title Code: M98/64280 or 90752		Salary: \$165,312.50	
Unit Scope: Statewide Public/Private		Location: Office of Information Management, Services & Solutions – 1 John Fitch Plaza, Trenton, NJ		Workweek: NL	# Vacancies: 1

Job Description

The Office of Information Management, Services & Solutions (OIMSS) is seeking an Assistant Division Director of Governance & Compliance to join our Executive Management Team.

Reporting to the Director of Risk Mitigation & Engineering, the Assistant Division Director will provide leadership in managing the IT Portfolio & Project Management Office (PPMO). This role will be pivotal in ensuring compliance with industry best practices.

Key Responsibilities:

- Stay informed on the latest legislation, regulations, and advisories relevant to NJDOL’s mission and objectives.
- Provide strategic leadership to the IT Portfolio & Project Management Office, ensuring standardized delivery of PPMO services aligned with industry best practices and methodologies.
- Lead, organize, and supervise the activities of the IT Portfolio & Project Management Office, developing a comprehensive PPMO program that standardizes project and portfolio management practices across NJDOL.
- Coordinate the development and implementation of departmental policies, standards, and procedures for effective Portfolio and Project Management.
- Oversee the development, implementation, and continuous improvement of IT policies, procedures, and standards.
- Ensure that information created, acquired, or maintained by NJDOL and its authorized users is used solely for its intended purpose and in compliance with relevant standards.
- Prepare and submit reports as required, ensuring accuracy and timeliness.

Qualifications:

- Proven leadership experience in IT governance, risk management, compliance, or a related field.
- Extensive knowledge of IT portfolio and project management principles, methodologies, and industry best practices.
- Excellent communication, organizational, and problem-solving skills.
- Ability to lead and manage cross-functional teams in a dynamic and fast-paced environment.

Employee Benefit(s)

The Department of Labor and Workforce Development (DOL) provides many employee benefits to acknowledge and value their contribution. Statewide benefits include:

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| • Alternate Work Week* | • Telework* |
| • Deferred Compensation | • 100% Tuition Reimbursement* |
| • Health and Life Insurance | • Flexible and Health Spending Accounts (FSA)/(HSA) |
| • Public Service Loan Forgiveness (PSLF) | • Temporary Expanded PSLF (TEPSLF) Programs |

**Pursuant to the Department’s policy, procedures and/or guidelines.*

Civil Service Commission Requirements (Education/Experience/Licenses)

****Those who applied to POSTING #2024-399 do not need to apply again and will be taken into consideration. ****

EDUCATION: Graduation from an accredited college or university with a Bachelor's degree.

EXPERIENCE: Six (6) years of professional experience in information technology studies and analysis, project leadership, and resource allocation within a multi-platform environment. Three (3) years of the required experience shall have been in a supervisory capacity.

SUBSTITUTIONS: Applicants lacking the required education may substitute four (4) additional years of relevant nonsupervisory experience, as outlined in the "Experience" section.

SAME APPLICANTS: If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their Website at: <https://nj.gov/csc/same/overview/index.shtml> , email: SAME@csc.nj.gov , or call CSC at (609) 292-4144, Option 3.

VETERANS PREFERENCE: Are you a veteran? If so, proof of your NJ Veterans Preference is required for the application. Please provide a copy of your New Jersey Civil Service Commission NOTIFICATION OF VETERANS STATUS along with your cover letter and resume. For information on how to apply for Veterans Preference in the State of NJ, please visit the Civil Service Commission.

RESUME NOTE: Eligibility determinations will be based only upon information presented on the resume along with other supporting documents. Applicants who possess a degree from a college or university outside the United States must provide an evaluation of the transcripts from a recognized evaluation service at the time of submission. Failure to do so may result in your ineligibility.

LICENSE: Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

This is not a promotional announcement for a Civil Service Examination.

This posting may result in personnel actions which will require final approval by the Department of Labor and Workforce Development and the Civil Service Commission in accordance with Civil Service Commission rules and regulations.

**This job posting is authorized by the Department of Labor and Workforce Development,
Division of Human Capital Strategies.**

TO APPLY

If you qualify, **please submit a letter of interest, transcripts, and your resume (including the best contact number and email address)** to email address listed below. Your submission **must** be received by the closing date and include the job posting number.

EMAIL:

Human Capital Strategies
Recruitment Unit
LWDJobPostings@dol.nj.gov

Subject line must include the specified job posting number.

- Newly hired employees must agree to a thorough background check that may include fingerprinting.
- Any appointments made from postings, which involve movement between unit scopes, may result in a forfeiture of rights to any promotional list in a former unit scope.

- As of September 2010, in accordance with N.J.S.A. 52:14-7, the “New Jersey First Act,” all new employees must reside in the State of New Jersey, unless exempted under the law. If you do not live in New Jersey, you have one year after you begin employment to relocate your residence to New Jersey, or to secure an exemption.
- Work Authorization: Applicants must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services regulations. NJDOL does not provide sponsorship or accept student OPT/CPT programs, F1 or H1B work authorization visas.

The New Jersey Department of Labor and Workforce Development is an Equal Opportunity/Affirmative Action Employer.

New Jersey Department of Labor and Workforce Development
PERSONAL RELATIONSHIPS DISCLOSURE STATEMENT

In accordance with the Uniform Ethics Code adopted by the NJ State Ethics Commission and the State Policy Prohibiting Discrimination in the Workplace, the New Jersey Department of Labor and Workforce Development (NJ DOL) requires the disclosure of all relatives, consensual personal relationships, and cohabitants. No NJ DOL employee may supervise or exercise any authority with regard to personnel actions involving their relative, anyone with whom there is a consensual personal relationship, or anyone with whom they cohabit.

Relative means an individual’s spouse/domestic partner/civil union partner¹ or the individual or spouse’s/domestic partner’s/civil union partner’s parent, child, brother, sister, aunt, uncle, niece, nephew, cousin, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half-brother or half-sister, whether the relative is related to the individual or the individual’s spouse/domestic partner/civil union partner by blood, marriage or adoption.

Consensual personal relationship means marriage, engagement, dating or other ongoing romantic or sexual relationships.

Cohabitant means non-related persons who share a household under circumstances where there is financial interdependence.

The New Jersey Department of Labor and Workforce Development requires the disclosure of all relatives and consensual personal relationships to be promptly reported directly to the Division of Human Capital Strategies (HCS), Director’s Office. Confidentiality shall be maintained to the extent possible and practicable. This information may be shared with NJ DOL’s Equal Employment Opportunity Office and/or the NJ DOL Ethics Office as deemed necessary. Upon receiving notice of the relationship, HCS may address any situation as necessary in consultation with the EEO Office and/or the Ethics Officer. This may include, but is not limited to, the changing of reporting relationships or transferring any of the employees involved. Failure to provide notification to HCS may result in discipline up to and including termination and the denial of legal representation and indemnification by the State in the event that a lawsuit is filed having a connection with a personal relationship. Employees are under a continuing obligation to promptly report personal relationships that develop during the course of their employment.

I **DO NOT** have a relative or a consensual personal relationship, as defined above, with anyone working for the New Jersey Department of Labor and Workforce Development.

I **DO** have a relative or a consensual personal relationship, as defined above, with anyone working for the New Jersey Department of Labor and Workforce Development identified as follows:

Name	Relationship	Division and Work Location

Do you need more space for disclosure? Yes No **If YES, continue writing on the back of this form.**

I certify that the information on this form to the best of my knowledge and belief is true, complete and accurate. I understand that any misleading or incorrect information, willful misstatement, or omission of a material fact, may be just cause for disciplinary action up to and including termination. I understand my obligation to promptly report personal relationships that develop during the course of my employment.

Applicant/Employee’s Name (Print) _____

Applicant/Employee’s Signature _____

Date _____

¹ Domestic Partner as defined in NJSA 26:8A-1 et. seq. and Civil Union status as defined in NJSA 37:1-28 et. seq.