



State of New Jersey

PHILIP D. MURPHY
Governor

DIVISION OF ADMINISTRATION
DEPARTMENT OF LAW AND PUBLIC SAFETY
PO BOX 081
TRENTON, NJ 08625-0081

MATTHEW J. PLATKIN
Attorney General

TAHESHA L. WAY
Lt. Governor

ERIN ZIPPEL
Chief Administrative Officer

March 26, 2024 NOTICE OF JOB VACANCY #24-133

This is a repost of job vacancy announcement #23-564; previous applicants need not reapply.

Opportunities currently exist in the unclassified service with the Department of Law & Public Safety, Division of Law, for applicants who meet the requirements specified below:

TITLE: Deputy Attorney General 4 **OR** Deputy Attorney General 3

SALARY: \$87,578.62 to \$124,980.46 \$100,682.82 to \$143,971.92

LOCATION: [Division of Law](#)
Affirmative Civil Enforcement Practice Group
Civil Rights Section
124 Halsey Street, Newark, NJ 07102

NUMBER OF POSITIONS AVAILABLE: Three (3)

The Civil Rights Section based in Newark spearheads litigation enforcing antidiscrimination laws on behalf of the Division on Civil Rights and the Attorney General. The Section's work includes providing legal counsel to the Division on Civil Rights, assisting with strategic investigations and bringing administrative and trial court enforcement actions to combat unlawful discrimination such as redlining, housing discrimination, religious discrimination, and gender discrimination, among others.

DUTIES: Under the direction of the Section Chief and Assistant Section Chief of the Civil Rights Section, and other supervisory officials in Department of Law and Public Safety, Deputy Attorneys General will provide counsel to and represent the Division on Civil Rights; assist with strategic investigations; represents the Division on Civil Rights and the Attorney General in litigation enforcing antidiscrimination and civil rights laws; monitor judicial and legislative developments in civil rights law; participate in multistate investigations and litigation; and perform other related work as required.

REQUIREMENTS

EDUCATION: Graduation from an accredited law school with a Juris Doctor. Admission to practice as an Attorney-at-Law in the State of New Jersey is required.

EXPERIENCE:

DEPUTY ATTORNEY GENERAL 4: Two (2) years of experience as a practicing attorney.

DEPUTY ATTORNEY GENERAL 3: Three (3) years of experience as a practicing attorney.

LICENSE: Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

***SALARY NOTE:** For newly hired individuals, the starting salary and title will be determined by the Department commensurate with experience. Salary offers and titles are non-negotiable and will fall within the range posted.

SPECIAL NOTE: Current Department employees appointed to a Deputy Attorney General 4 or Deputy Attorney General 3 title must be willing to accept a lateral transfer, if selected.

PREFERENCE: Preference will be given to candidates with relevant experience with the Law Against Discrimination or the New Jersey Civil Rights Act and/or experience handling complex civil affirmative investigations and enforcement actions.

SAME APPLICANTS: If you are applying under the NJ CSC "SAME" program, your Schedule A or B letter must be submitted along with your resume and any other required supporting documents indicated on the announcement by the closing date indicated below. For more information on the SAME Program please email: SAME@csc.nj.gov, or call CSC at (609) 292-4144, option 3.

RESUME NOTE: Eligibility determinations will be based upon information presented in resume only. Applicants who possess foreign degrees (degrees earned outside of the U.S.) are required to provide an evaluation indicating the U.S. equivalency prior to the closing date. Failure to do so will result in your ineligibility.

All offers of employment are conditional, subject to the applicant agreeing to and then passing a background check that may include fingerprinting.

HOW TO APPLY: If qualified, applicants must submit for consideration via the DOL online attorney application portal found here: www.njoag.gov/dolatty/ indicating interest in vacancy #24-133. All items must be submitted via the DOL online attorney application portal.

This announcement will remain open until all vacancies are filled.

Current DOL employees need only send a current resume and cover letter to DOL Applicant DOL.Applicant@law.njoag.gov and must indicate #24-133 DAG 4 or 3, ACEPG-Civil Rights in the subject-line.

The "New Jersey First Act," N.J.S.A. 52:14-7 (L. 2011, Chapter 70), requires new public employees to reside in the State of New Jersey within one (1) year of employment.

The Department of Law and Public Safety is an Equal Opportunity Employer and is committed to inclusive hiring and dedicated to diversity in our staff. We strongly encourage people from all groups and communities to apply.

