



PHIL MURPHY  
Governor

SHEILA OLIVER  
Lt. Governor

State of New Jersey  
Office of the Public Defender  
Human Resources  
25 Market Street, 1<sup>st</sup> Floor  
P.O. Box 850  
Trenton, New Jersey 08625  
Tel: (609) 292-8353 Fax: (609) 984-0251

JOSEPH E. KRAKORA  
Public Defender

January 11, 2023

**CONTINUOUS RECRUITMENT**

Statewide Announcement

**PROMOTIONAL OPPORTUNITY**  
**ANNOUNCEMENT NUMBER 2023-007**  
**CLOSING DATE: January 11, 2024**

**THIS OPPORTUNITY IS SUBJECT TO APPROVAL DUE TO HIRING RESTRICTIONS.**

**POSITION:** Assistant Deputy Public Defender 2  
**LOCATION:** Various Anticipated Opportunities Statewide  
**SALARY:** P30 (\$87,578.62 - \$124,980.46)

**DESCRIPTION:** Under the limited supervision of a Deputy Public Defender, serves in a professional capacity as the civil or criminal attorney to indigent persons who are formally charged with an offense of an indictable nature or juvenile offense, or children who are abused/neglected, or commitments to mental institutions, or resolves disputes, or persons on intense supervision, parole, or in need of guardianship, or who are alleged to have abused/neglected children, or are facing termination of their parental rights, or who are sexually violent predators, or who are subject to Megan's Law; performs bench trials and appeals arising from these offenses; exercises more independent judgment regarding decision making and is responsible for handling more complex cases; does other related duties as required.

**EDUCATION:** Graduation from an accredited law school with a Juris Doctor ( J. D.) Degree.

**EXPERIENCE:** Requires a minimum of two (2) years of experience as a practicing attorney of law. Preferred candidates will have at least five (5) years of experience for Attorneys hired at this title level.

**LICENSE:** Appointees must be licensed as an Attorney-at-Law in the State of New Jersey.

**NOTE:** Criteria shall include, but not necessarily be limited to: Knowledge of legal proceedings and trial practices; ability to interview clients to gather and analyze information; ability to understand and analyze criminal law procedure and evidence; ability to prepare pleas, motions and legal briefs pertaining to clients' cases.

**RESIDENCY LAW:** Pursuant to N.J.S.A. 52:14-7 (L. 2011, Chapter 70), also known as the "New Jersey First Act," which became effective September 1, 2011, all persons newly hired by the Executive Branch on or after that date shall have one year from the date of employment to establish, and then maintain, principal residence in the State of New Jersey. New Jersey state employees hired prior to September 1, 2011 who transferred from within the Executive Branch or from another State of New Jersey appointing authority without a break in service greater than seven days but who reside outside the State of New Jersey are not required to change their principal residence to New Jersey in order to comply with the Act.

**RESUME SUBMITTAL:** Interested candidates possessing the requirements listed above, should forward a current resume and cover letter via email to [OPD.Recruitment@opd.nj.gov](mailto:OPD.Recruitment@opd.nj.gov). (Note: Include the announcement number and title in the subject line and please note in your cover letter all geographical location preferences) to:

William Wander  
Director of Human Resources  
Office of the Public Defender  
P.O. Box 850, Trenton, NJ 08625-0850

**\*Special Note: This position may be eligible to work remotely for up to two days in a calendar week.**

JOB POSTING AUTHORIZED BY:

  
William Wander, Director of Human Resources