



State of New Jersey
DEPARTMENT OF MILITARY AND VETERANS AFFAIRS
NEW JERSEY VETERANS MEMORIAL HOME AT ONE VETERANS DRIVE PARAMUS, NEW JERSEY 07652

PHILIP D. MURPHY
Governor
Commander-in-Chief

Tahesha L. Way
Lieutenant Governor

☆☆
LISA J. HOU, D.O.
Major General
The Adjutant General

VACANCY ANNOUNCEMENT #P - 11 - 2024
APRIL 11, 2024 – May 10, 2024

TITLE: GROUNDS WORKER

LOCATION: DMAVA – NJ VETERANS MEMORIAL HOME AT PARAMUS
1 VETERANS DRIVE
PARAMUS NJ 07652

SALARY: O10 - 42744 (\$36,367.80 – \$50,676.27) Promotional Salaries May Vary.

WORK WEEK: 40 Hours/Week (Monday – Friday)

SHIFT TIMING: 7:00AM to 3:30PM

AREA OF CONSIDERATION: Application will be accepted from all interested candidates who meet the requirements listed below. Selection will be made from candidates who possess the requisite education, licensure, and experience requirements.

CS JOB DESCRIPTION: Under direction of a Head Grounds Worker or other supervisory official in a state institution or department, does tasks involved in the maintenance of grounds; does other related duties as required.

QUALIFICATIONS REQUIRED:

EXPERIENCE

One (1) year of experience in the performance of semiskilled grounds keeping work.

NJ State Law (N.J.S.A. 26:2h-18.79) requires all health care facility employees to have the influenza vaccination annually.

PRE-EMPLOYMENT: Newly hired employees must agree to a thorough background check that will include fingerprinting. All data received will be kept in strict confidence except to inform the individual of the findings and what action will be taken as a result of this information. Additionally, in accordance with the Department of Military and Veterans Affairs Departmental Directive #20.1 Drug Testing Policy for employees, if you are called for an interview and you are chosen to continue with the pre-employment processing you must consent to undergo drug testing for controlled and dangerous substances.

LICENSE: Appointees will be required to possess a driver's license in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

RESIDENCY LAW: Pursuant to the "New Jersey First Act" N.J.S.A. 52:14-7 (L. 2011, Chapter 70), newly hired public employees are required to reside in the State of New Jersey, unless exempted under the law. If you do not reside in New Jersey, you have one (1) year after you begin employment to relocate your residence to New Jersey.

SAME APPLICANTS: If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their Website at: <https://nj.gov/csc/same/overview/index.shtml> email: SAME@csc.nj.gov or call CSC at (833) 691-0404.

Submit Letter of Interest and Resume to:

Attn: Human Resources
Veterans Memorial Home at Paramus
1 Veterans Drive Paramus NJ 07652
Or Fax to (201) 967-8659
Or Email: ParamusHR@dmava.nj.gov

Forms may be obtained from our website at: <https://www.nj.gov/military/personnel/forms/employment-application.pdf>
the Human Resources Division or you may request an application from the email provided.

NJ Department of Military and Veterans Affairs is an Equal Opportunity Employer and is committed to inclusive hiring and dedicated to diversity in our staff. We strongly encourage people from all groups and communities to apply.