



New Jersey Department of Environmental Protection

Notice of Vacancy

Title: Conservation Police Officer 1

Posting Number: F&W-2024-13

Open to: General Public

Work Week: NE (35-hour) Work Week

Salary: (FA19) \$66,302.14 – \$101,510.18

Opening Date: 5/1/2024

Closing Date: 5/31/2024

Existing Vacancies: Two (2)

Program/Location

Department of Environmental Protection
Fish and Wildlife
Bureau of Law Enforcement

Locations to be determined

Scope of Eligibility: Open to applicants who meet the requirements below.

Description: Under the direction of a Conservation Police Officer 3, or other supervisory official, as a sworn law enforcement officer, in the Fish and Wildlife Program, Department of Environmental Protection, enforces all laws of the State of New Jersey and Federal Government enacted for the protection and management of fish and wildlife resources and other related environmental enforcement activities to protect the natural resources and the health of the public within the State in accordance with Titles 23, 39, 50, 58, 2C-Code of Criminal Justice and the Administrative Code N.J.A.C. 7:25 et. seq.; executes all processes issued for the violation of these laws, serves subpoenas issued for the examination, investigation or trial of all offenses against these laws, conducts environmental inspections and investigations and collects field information to determine compliance with the appropriate environmental laws and regulations; exercises all the powers and duties conferred by law while conducting regular duties; educates and informs the public regarding the rules, laws, procedures and management practices regarding the recreational and commercial uses of fish, game and wildlife to ensure the protection of the environment; provides security services for the waters, land, flora and fauna under the guidelines for Homeland Security; does other related duties as required.

Specific to the Position: Learns to conduct field investigations and inspections, and patrol a designated or assigned area of the state by motor vehicle, all-terrain vehicle, boat, or on foot. Foot patrols may require walking long distances over difficult terrain in adverse conditions. Learns to patrol state wildlife management areas to ensure proper use of the area and protect its resources from various types of illegal activity. Learns to apprehend violators and effect physical arrests when appropriate, utilizing approved methods. Learns to conduct at-sea and dockside investigations of commercial fishing vessels to ensure compliance with federal and state regulations and catch limitations.

Preferred Skill Set: Familiarity with or knowledge of the identification of wildlife species; hunting, fishing and shellfisheries.

Requirements

EDUCATION:

Graduation from an accredited college or university with a Bachelor's degree in one of the Biological Sciences, Biology, Biostatistics, Microbiology, Natural Science, Zoology, Marine Science, Wildlife Biology, Marine Biology, Animal Science, Botany, Physics, Wildlife Science/Conservation, Fisheries Science, Wildlife Management, Conservation Law Enforcement, Ecology, Natural Resource Management, Environmental Studies or Environmental Science. The Bachelor's degree must include or be supplemented by twenty-four (24) semester hour credits in any combination of the following areas: Fisheries Science, Wildlife Science, Ecology, Natural Resource Management or Biological Sciences.

NOTE: A Bachelor's degree in Environmental Education, Parks and Recreation or Criminal Justice supplemented by thirty (30) semester hour credits in any combination of the subject areas indicated above will be considered acceptable.

NOTE: All U.S. degrees and transcripts must be from an accredited college or university. All foreign degrees and transcripts must be evaluated for accreditation by a recognized evaluation service by the closing date of this posting. Failure to provide documentation may result in ineligibility.

AGE:

Minimum of eighteen (18) years of age.

CITIZENSHIP:

Must be a citizen of the United States of America.

TRAINING:

Appointees must be able to satisfactorily complete the police training course administered by the New Jersey State Police or other accredited police training academy certified by the Police Training Commission (PTC). Such training includes successful attainment of a level of proficiency in the use of firearms.

All applicants who meet the above requirements must pass a Physical Training Assessment as required by the New Jersey Police Training Commission prior to undergoing the requisite background checks and interview. Please click on this link to view the physical training requirements: <https://vimeo.com/772117605/71dc84e846>

NOTE: Appointees to this position must successfully qualify semi-annually in the use of firearms.

MEDICAL/PSYCHOLOGICAL EXAM:

Candidates will be required to undergo medical and psychological examinations administered by the appointing authority prior to appointment.

RESIDENCY:

Appointees will be required to establish residence in the approved residency area defined for the assigned administrative area of the state within ninety (90) days of completion of the Working Test Period.

License: Appointees will be required to possess a driver's license valid in New Jersey.

Appointees may be required to obtain a motorboat operator's license issued by the New Jersey Motor Vehicle Commission and a Boating Safety Certificate from a program approved by the New Jersey State Police.

Other:

NOTE:

Appointees will be required to attend and successfully complete an eight (8) week Division training course covering fish and wildlife rules and regulations upon appointment to the position.

SPECIAL NOTE:

Appointees have no law enforcement powers or authority until they have successfully completed all required Division and PTC training and are officially sworn in.

WORKING TEST PERIOD:

Appointees must successfully complete the required twelve (12) month working test period in accordance with N.J.A.C. 4A:4-5.2(d). The inability of an employee in this title to attain a satisfactory level of performance shall be considered a cause for separation.

Authorization to Work: Selected candidates must be authorized to work in the United States per the Department of Homeland Security, United States Citizenship and Immigration Services regulations. **Note:** The State of New Jersey does not provide sponsorship for citizenship to the United States.

Veteran's Preference: To qualify for New Jersey Veteran's Preference/status, you must establish Veteran's Preference through the Department of Military and Veterans' Affairs. Please submit proof of your Veteran's Preference along with your resume as indicated below. For more information, please visit <https://www.nj.gov/military/veterans/services/civil-service-preference/>

Submit Letter of Interest, Resume, Unofficial Transcripts (if college degree is required), and the Personal Relationship Disclosure Statement by 4:00 p.m. on the closing date to:

Talent Acquisition Team

Division of Human Resources

E-mail Address: DEP-HR-FW.Resumes@dep.nj.gov

Please include the title and posting # of this Notice of Vacancy in the subject line of your e-mail.

[Please tell us how you heard about this position](#)

SAME applicants: If you are applying under the NJ SAME program, your supporting documents (Schedule A or B letter) must be submitted along with your resume by the closing date indicated above. For more information on the SAME program, please visit <https://nj.gov/csc/same/overview/index.shtml>, email SAME@csc.nj.gov, or call CSC at (609) 292-4144 and select Option #3.

Posting Authorized By:

Phiroza Stoneback, Manager

Division of Human Resources

The New Jersey Department of Environmental Protection is an Equal Opportunity Employer and is committed to inclusive hiring and a diverse workforce. We strongly encourage people from all backgrounds to apply. Accommodations under ADA will be provided upon request.