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**State of New Jersey**  
Office of Homeland Security and Preparedness  
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**NOTICE OF JOB VACANCY**

<b>POSTING NUMBER</b> 24-21-S	<b>ISSUE DATE</b> October 9, 2024	<b>CLOSING DATE</b> October 23, 2024
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<b>TITLE</b> Detective 2, State Investigator, Law and Public Safety	<b>SALARY</b> \$89,455.89 - \$126,605.74
<b>NUMBER OF POSITIONS AVAILABLE</b> Two (2)	<b>LOCATION</b> Hamilton, NJ or Newark, NJ (Statewide Travel Required) Location Preference Required

<b><u>OPPORTUNITY</u></b>	NJOHSP is seeking to fill the position of Detective 2, State Investigator, Law and Public Safety who will be hired as an employee of the Department of Law and Public Safety, Division of Criminal Justice (DCJ) assigned to the NJOHSP, Operations Bureau. This position is designated <i>confidential</i> and is within the <i>unclassified service</i> .
<b><u>JOB DESCRIPTION</u></b>	<p>The mission of the Operations Bureau is to detect and deter terrorist plots, targeted violence, sabotage of critical infrastructure, and hostile intelligence activities against New Jersey.</p> <p>The Operations Bureau consists of three program areas:</p> <p><b>The Counterterrorism Unit</b> has two primary units, State Counterterrorism Unit and the JTTF Unit. The former is responsible for the triage and review of all NJSARS relinquished by the FBI and criminal investigations consistent with the overall mission of the Operations Bureau. Additionally, the State Counterterrorism Unit is responsible for cultivating sources of information consistent with the overall mission. The JTTF Unit consists of Operations Bureau personnel assigned to FBI Newark and FBI Philadelphia or resident agencies of those Field Offices.</p> <p><b>The Counterintelligence Unit</b> has two primary units, State Counterintelligence Unit and the CITF Unit. The former is responsible for counterintelligence matters relevant to the State of New Jersey. These efforts are closely coordinated with the FBI and other relevant agencies but focus on those areas not typically addressed by other agencies. The CITF Squad consists of Operations Bureau personnel assigned to FBI Newark or resident agencies of the Newark Field Office.</p> <p><b>The Operations Unit</b> consists of the Public Protection Unit, the NJ STAT Unit, and the Interfaith Advisory Council Unit. The Public Protection Unit is responsible for target hardening efforts and their three core functions include tripwire engagements, Red Team exercises, and SHADOW deployments. The NJ STAT Unit works closely with the broader multi-agency, multi-disciplinary New Jersey Statewide Threat Assessment Team, which is aimed at preventing targeted acts of violence. The Interfaith Advisory Council Unit leads and coordinates efforts with New Jersey’s faith-based partners.</p> <p>The selected Detective(s) may be assigned to a unit in any one of these programs and will report to the respective Sergeant. Duties include but are not limited to:</p> <ul style="list-style-type: none"> <li>• Detect, deter and prevent terrorist activities within the State of New Jersey.</li> <li>• Gather intelligence on terrorist or terrorist-related activities.</li> <li>• Serve as a liaison and maintaining working relationships with federal, state, and local law enforcement officials on matters of mutual interest.</li> </ul>

	<ul style="list-style-type: none"> <li>• Participate in all phases of complex and/or sensitive investigations and the development of investigative reports.</li> <li>• Conduct briefings on the status of all ongoing investigations.</li> </ul>
<b><u>REQUIREMENTS</u></b>	<p><b>Education:</b> Graduation from an accredited college or university with a Bachelor's degree.</p> <p><b>Experience:</b> Four (4) years of investigatory experience as a sworn law enforcement officer conducting investigations, collecting evidence, and/or preparing investigative reports related to criminal and/or civil matters involving acts of criminal and/or civil misconduct.</p> <p><b>Note:</b> Experience as a police officer performing criminal follow-up investigations (not preliminary investigations) may be substituted for the above experience on a year-for- year basis.</p> <p><b>Note:</b> Applicants who do not possess the required education may substitute additional experience as required on a year-for-year basis with thirty (30) semester hour credits being equal to one (1) year of experience.</p> <p><b>Note:</b> A Master's degree or certification as a Certified Public Accountant may be substituted for one (1) year of indicated experience.</p> <p><b>Age:</b> Not less than 18 years of age.</p> <p><b>Citizenship:</b> Must be a citizen of the United States. Applicants should be aware that all NJOHSP employees must be U.S. Citizens due to the fact that they need to be eligible to obtain a Secret or Top-Secret Clearance from the federal government. U. S. citizenship is a requirement for obtaining such clearance. Additionally, a criminal and personal background investigation is conducted on all NJOHSP personnel.</p> <p><b>Medical Examination:</b> As a prerequisite for appointment, appointees may be required to pass a thorough medical and psychiatric examination to be administered by the appointing authority. Any psychological, medical or physical condition or defect which would prevent efficient performance of the duties of the position, cause the appointee to be a hazard to himself/herself or others, or become aggravated as a result of performance of these duties, will be cause for rejection.</p> <p><b>Special Qualifications:</b> Applicants must have successfully completed the police training commission course administered by the Police Training Commission. This training includes successful attainment of a required level of proficiency in the use of firearms.</p> <p><b>Note:</b> Appointees to this position shall qualify semi-annually in the use of firearms.</p> <p><b>License:</b> Appointees will be required to possess a driver's license valid in New Jersey.</p> <p><b>Resume Note:</b> Eligibility determinations for experience and education will be based upon the resume and unofficial transcripts submitted at the time of application. Applicants who possess foreign degrees (degrees earned outside of the U.S.) are required to provide a CSC approved evaluation indicating the U.S. equivalency, with a course-by-course breakdown, prior to the closing. Failure to do so may result in disqualification of your education towards eligibility.</p>
<b><u>PREFERENCE</u></b>	<p>Preference will be given to candidates with direct knowledge and experience working in counterterrorism or counterintelligence; Homegrown violent extremism; International and domestic terrorism organizations in general, and of those operating in New Jersey, specifically, to include their tactics, techniques and procedures; Utilizing sophisticated investigative techniques and conducting briefings and presentations; Developing and managing confidential human sources.</p>
<b><u>SECURITY CLEARANCE REQUIREMENT</u></b>	<p>All detectives assigned to NJOHSP Operations Bureau require a Secret Clearance and, depending on the specific assignment, may also require a Top-Secret Clearance from the federal government. <i>The inability to obtain or maintain the required clearance will be a basis for dismissal from employment.</i></p>
<b><u>NJ RESIDENCY REQUIREMENTS</u></b>	<p>In accordance with the New Jersey First Act P.L. 2011 c70, effective September 1, 2011, new public employees are required to obtain New Jersey residency within one (1) year of employment.</p>

<p><b><u>NJ ETHICS REQUIREMENT</u></b></p>	<p>Applicants accepting employment with NJOHSP are required to adhere to the Conflicts of Interest Law N.J.S.A. 52:13D-12 et seq., the Uniform Ethics Code N.J.A.C. 19:61-1.1. et seq., and LPS Supplementary Ethics Code which may limit or preclude outside activities and/or outside employment. Employees in certain positions are required to annually file financial disclosure statements.</p>
<p><b><u>EQUAL OPPORTUNITY</u></b></p>	<p>NJOHSP is an Equal Opportunity Employer and is committed to inclusive hiring and dedicated to diversity in our staff. We strongly encourage people from all groups and communities to apply.</p> <p><b>SAME Applicants:</b> If you are applying under the NJ “SAME” program, your Schedule A or B letter must be submitted along with your resume and any other required supporting documents indicated on the announcement by the closing date indicated below. For more information on the SAME Program please visit <a href="https://nj.gov/csc/same/overview/index.shtml">https://nj.gov/csc/same/overview/index.shtml</a>, email: <a href="mailto:CSC-SAME@csc.nj.gov">CSC-SAME@csc.nj.gov</a> or call CSC at (609) 292-4144, option 3.</p> <p>NJOHSP provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application hiring process, please notify the agency via <a href="mailto:careers@njohsp.gov">careers@njohsp.gov</a> and request the ADA Coordinator contact you. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.</p>
<p><b><u>HOW TO APPLY</u></b></p>	<p>Interested applicants should submit a cover letter, resume, state of NJ application for employment and writing sample. All submissions must be received no later than 4 p.m. on the closing date. Failure to submit all required documentation may result in your disqualification from consideration. <b>To apply please click on the following link:</b> <a href="https://njohsp.hire.trakstar.com/jobs/fk0pme2?source=Civil%20Service">https://njohsp.hire.trakstar.com/jobs/fk0pme2?source=Civil%20Service</a></p>