



NEW JERSEY DEPARTMENT OF TRANSPORTATION  
Public Posting

**POSTING #:** 24-00018

**TITLE:** Bridge Operator Trainee

**ISSUE DATE:** 1/24/2024

**TITLE CODE:** 40349

**CLOSING DATE:** 2/21/2024

**DIVISION:** Operations

**LOCATION:** Various

**UNIT:** Drawbridge

**RANGE:** O-10

**SALARY:** \$36,367.80-\$41,137.29

**WORK WEEK:** 40 Hours

**DESCRIPTION**

The New Jersey Department of Transportation (NJDOT) is seeking applications for candidates for the position of **Bridge Operator Trainee** within the Division of Operations, Drawbridge Unit. Bridge Operator Trainees are assigned a 40 - hour work week. **Shift and work locations will vary.** Current starting salary is \$36,367 and \$41,137 based on experience. Upon successful completion of a six - month training period, appointee will be eligible for advancement to the journeyman title of Bridge Operator and salary increased to \$41,756. As a NJ State Department, NJDOT offers a comprehensive benefits package including Health Care (medical, prescription drug, dental and vision care), Pension, Deferred Compensation, 13 paid holidays, and Benefit Leave (12 vacation days, 15 sick days and 3 administrative days).

Under close supervision, Bridge Operator Trainees learn to operate one or more drawbridges throughout the State. Duties include operating or assisting in the opening and closing of the bridge along with other related duties. This position requires the appointee to be on - call and available for bridge and weather - related emergencies, 24 hours a day, 7 days a week, 365 days a year. Position may also require appointee to cover vacations for other operators on various days and shifts.

Currently recruiting for:

Rt. 71 Shark River (Monmouth County)  
Rt. 88 & 13 Veteran (Ocean County)  
Rt. 37 Barnegat Bay (Ocean County)  
Rt. 44 Mantua Creek (Gloucester County)

**REQUIREMENTS**

Entry - level position. No formal education or experience is required.

**LICENSE:** Appointees will be required to possess a valid New Jersey Driver's License.

For more information regarding this position, please refer to:  
<http://info.csc.state.nj.us/jobspec/40349.htm>

Work Authorization: Applicants must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services regulations. NJDOT does not provide sponsorship or accept student/OPT program, F1 or H1B work authorization visas.

Residency: All persons hired on or after September 1, 2011 have one year from the date of appointment to establish, and then maintain, principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14 - 7 (P.L. 2011, c. 70), also known as the •New Jersey First Act. •

**TO APPLY**

**You must apply through the NJDOT website at:**

**<https://www.state.nj.us/transportation/about/employ/openings.shtm>**

Submit a complete packet by the closing date that includes the following documents:

- NJ State Application for Employment (Application and instructions can be found at link above)
- Letter of interest
- Current resume

**IMPORTANT NOTES**

**Incomplete Packets:** Applicants MAY NOT be considered if they fail to provide all requested documents upon initial submittal or fail to follow instructions when submitting electronically. Applicants will be selected for an interview on the basis of their application/resume

**Current State employees:** Any appointments made that involve movement may result in a forfeiture of rights to any promotional lists in their former unit.

NJDOT provides reasonable accommodations to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please email dot - hr.ada@dot.nj.gov. Determinations on requests for reasonable accommodation will be made on a case - by - case basis.

**SAME APPLICANTS:** If you are under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by closing date indicated above. For more information on the SAME Program visit their Website at: <https://nj.gov/csc/same/overview/index.shtml> , email: [SAME@csc.nj.gov](mailto:SAME@csc.nj.gov) , or call CSC 609 - 292 - 4144, option 3.

**New Jersey Is An Equal Opportunity Employer**