



NEW JERSEY DEPARTMENT OF HEALTH

NOTICE OF VACANCY

State of New Jersey

The Department of Health has a career opportunity for qualified candidates for the following position:

Title Nursing Consultant [Classified Non-Competitive]			Salary P28 \$85,535.88 - \$121,891.47
Posting Number 561-24	Position Number Various	Number of Positions 10	Posting Period * From: 08/19/2024 To: 12/31/2024
Location: Office of Long-Term Care Resiliency 55 North Willow Street Trenton, NJ 08618			Scope of Eligibility/Open to: Applicants who Meet the Requirements

GENERAL DESCRIPTION

Under direction of the Mission Critical Team's Executive Director, this position will provide onsite visits to address weaknesses, allocation of resources, share best practices, and facilitate operational structures that promote improvements in quality of care. Specific duties will include: touring the long-term care facility to observe knowledge/abilities of facility's staff, daily function and job responsibilities of the facility's nursing leadership, and the facility's process, clinical data, policies and procedures; sharing known best practices and operational tools with onsite nursing leadership and nursing staff; identifying and recommending areas requiring improvement at the facility and providing educational tools and resources to onsite staff as required; reviewing the facility's regulatory history, staffing structure, and resident demographics and acuity; reviewing the facility's quality assurance practices, policies and procedures; reviewing the Resident Council minutes and providing recommendations for managing meetings and complaints received; completing reports and correspondence as required; evaluating the facility's abilities to implement recommendations and reassessing coaching methods; and evaluating remediation progress at the facilities and providing a status evaluation of issues to the supervisor and the long-term care facility's administrative staff at regular intervals.

This position is primarily a field position and will be required to travel to long term care facilities throughout the state. If operational need permits, employees will be assigned to regional locations.

REQUIREMENTS (EDUCATION / EXPERIENCE / LICENSES)

EDUCATION: Graduation from an accredited college or university with a Bachelor's degree in Nursing or related health field and a Master's degree with a major course of study in Nursing Supervision, Administration, Public Health, Medical Care, Nursing, Health Education, or related health field.

NOTE: Applicants who do not possess the required Bachelor's degree but possess an Associates degree in Nursing or graduated from an accredited School of Nursing may substitute two (2) years of additional clinical nursing experience as indicated.

NOTE: Applicants who do not possess the required Master's degree may substitute one (1) year of additional clinical nursing experience as indicated.

EXPERIENCE: Six (6) years of clinical nursing experience in an acute care, long-term or community-based setting.

LICENSE: Current registration as a Professional Nurse in the State of New Jersey.

Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.



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IMPORTANT FILING INSTRUCTIONS

If interested in this position, you can reply in one of two ways:

- Forward the required documents electronically to:
PSTOC@doh.nj.gov
- Mail the required documents to:
**Kevin Jennings, Supervising Mgt. Impr. Specialist
Office of Commissioner
Reference Posting #561-24
New Jersey Department of Health
PO Box 360
Trenton, NJ 08625-0360**

Required documents:

- cover letter
- resume
- completed application, found at:
<http://www.nj.gov/health/forms/dpf-663.pdf>

** Responses received after the closing date MAY be considered if the position is not filled.*



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IMPORTANT NOTES

**State as a Model Employer
of People with Disabilities
(SAME) Applicants:**

If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME program, visit their website at:

<https://nj.gov/csc/same/overview/index.shtml>, email: SAME@csc.nj.gov , or call CSC at (833) 691-0404.

PHEL Candidates:

If you are a candidate for a position in our Public Health and Environmental Laboratories, you may be subject to pre- and /or post-employment alcohol and drug testing.

Direct Client Care:

If you are a candidate for a position that involves direct client care in one of the State facilities/programs, you may be subject to pre- and/or post-employment drug testing/screening. The cost of any pre-employment testing will be at the candidate's expense. Candidates with a positive drug test result, or those who refuse to be tested and/or cooperate with the testing requirement, will not be hired.

**New Jersey
First Act:**

In accordance with N.J.S.A. 52:14-7, the "New Jersey First Act", all employees must reside in the State of New Jersey, unless exempted under the law. If you do not live in New Jersey, you have one year after you begin employment to relocate your residence to New Jersey.

Resume Note:

Applicants who possess foreign degrees (degrees earned outside of the U.S.) are required to provide an evaluation indicating the U.S. equivalency prior to the closing date. Failure to do so may result in your ineligibility.

Authorization to Work:

Selected candidates must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services Regulations. The State of New Jersey does **not** provide sponsorships for citizenships to the United States.

Note: Newly hired employees must agree to a thorough background check that will include fingerprinting.

The New Jersey Department of Health is an Equal Opportunity Employer.