



NEW JERSEY DEPARTMENT OF THE TREASURY

NOTICE OF VACANCY

POSTING #: 2024 -112 - P	ISSUE DATE: September 25, 2024	CLOSING DATE: October 23, 2024
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TITLE: Research Scientist 2	OPEN TO: General Public
DIVISION: Cannabis Regulatory Commission	TITLE CODE: 03165 RANGE: P28
UNIT: Research and Data	WORKWEEK: NL (35 hours)
LOCATION: 50 Barrack Street, Trenton, NJ 08625	SALARY RANGE: \$85,535.88 - \$121,891.47

JOB DESCRIPTION

The Cannabis Regulatory Commission (CRC) is seeking a Research Scientist 2 for the Research and Data Unit. Under the direction of the Director of Data & Business Analytics or its designee, this position is responsible for formalizing an information cycle designed to produce integrative insights across industry related programs within and outside the Commission and develop strategic models for public policy and decision making. Researches methods, techniques, protocols and requirements applicable to developing a standardized reporting matrix related to the delivery and publication of cannabis and related public data, outcomes and activities. This includes establishing data reporting requirements and researching/implementing security standards for public data sharing and reporting via consultation with other State and local agencies or other parties to ensure compliance with established regulations. Coordinate the development and maintenance of a Commission dynamic dashboard reflecting case studies, research protocols, and/or analyses outcomes. This includes reviewing all publications and other documents, or data streams, pertaining to current research developments. Implements analytical techniques, including generation of statistical models using SAS or other large data manipulation software, employed to integrate evaluation of diverse information pools for creation of data sets used for comprehensive public policy generation, public services enhancement and response. This includes using raw and filtered information to provide predictive analytics to include risk factors and social determinants, applying consistent pressure testing of data quality, workflows and identification of case studies/variants for outcome and activity focused results. Maintains automated transfer pipelines for data receipt from multiple sources such as surveys, surveillance, health premised data bases, historical/reference documentation, or other channels of information. This includes liaising with IT staff regarding programming updates as well as representatives from both state and local stakeholders for system receipt/delivery techniques, tools and resources. Designs and implements evaluation tools and resources to define and track program performance and ensure that central data and analytics team serves as the single source of truth on metrics and data analyses. This includes establishing research criteria for applications to support single source of truth. Prepares detailed narrative and/or statistical reports reflecting findings or conclusions from performed analyses and additional tasks as deemed necessary.

The standard workweek is Monday through Friday. This position **may** be eligible to participate in the Department's pilot telework program, which allows eligible employees to work remotely for up to two (2) days per week, as approved by management. The position offers a comprehensive benefits package including medical, prescription drug, and dental coverage, benefit leave, Pension, supplemental pension plan, tax saving programs, and paid holidays.



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POSITION REQUIREMENTS

Education & Experience:

Graduation from an accredited college or university with a Master's degree in a discipline appropriate to the position. Candidates with a degree in statistics, mathematics, or data analytics or data science are preferred.

Three (3) years of full-time experience in a field appropriate to the position.

Note:

A Doctorate in a discipline appropriate to the position may be substituted for two (2) years of experience indicated above.

IMPORTANT NOTES

Starting Salary:

In accordance with N.J.A.C. Title 4A, new appointments will be limited to a starting salary between Step 1 and Step 4 of the salary range.

GENERAL INFORMATION

Vacancy Notice:

This is not a promotional announcement. Appointment(s) resulting from this posting will be in accordance with Civil Service Commission rules and regulations.

SAME Applicants:

Candidates applying under the New Jersey "SAME" program, **must include a Schedule A or B letter** with other supporting documents (resume, proof of degree, etc) by the closing date indicated above. For more information, please visit <https://nj.gov/csc/same/overview/index.shtml>, email: CSC-SAME@csc.nj.gov or call CSC at (609) 292-4144, option 3.

Veteran's Preference:

Veterans must provide proof of New Jersey Veteran's Preference with their initial application by including a copy of their New Jersey Civil Service Commission Notification of Veteran's Status. For more information, please visit: <http://www.state.nj.us/csc/seekers/veterans>.

Foreign Degrees:

Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated for accreditation by a reputable evaluation service at your expense. The evaluation must be included with your application submission. Failure to submit the required evaluation may result in an ineligibility determination.

Residency:

In accordance with the New Jersey First Act, P.L. 2011, c.70, new public employees are required to establish and maintain principle residence in New Jersey within one (1) year of employment. For more information, please visit: <https://nj.gov/labor/lwdhome/njfirst/NJFirst.html>.

Work Authorization:

Applicants must possess acceptable work authorization in the United States in accordance with United States Citizenship and Immigration Services and Department of Homeland Security regulations. Candidates on student visas, F1 visas, OPT, or H1B visas are not eligible for employment.



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INSTRUCTIONS TO APPLY

Submissions must be received timely to the email address listed below in order to be considered. Failure to submit all required documents may result in an ineligibility determination. Interviews will be granted on the basis of the resume.

If you are qualified, please submit the documents listed below by 5:00 p.m. on Wednesday, October 23, 2024:

- Cover letter/Letter of interest
- Resume
- Proof of degree (unofficial transcript reflecting the date the degree was awarded/conferred or copy of diploma)

Treasury Employment Recruiter

Email address: EmploymentRecruiter@treas.nj.gov

(Please list the "2024- 112 - P Research Scientist 2" in the Subject Line)

THIS POSTING IS AUTHORIZED BY:

Antoinette Sargent (nr)

Antoinette Sargent, Human Resource Officer

The State of New Jersey is an Equal Opportunity Employer