



# NEW JERSEY DEPARTMENT OF THE TREASURY

## NOTICE OF VACANCY

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| <b>POSTING #:</b><br>2023-003-P | <b>ISSUE DATE:</b><br>January 18, 2023 | <b>CLOSING DATE:</b><br>February 1, 2023 |
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| <b>TITLE:</b> Software Development Specialist 1            | <b>OPEN TO:</b> General Public                 |
| <b>DIVISION:</b> Revenue & Enterprise Services             | <b>TITLE CODE:</b> 10237 <b>RANGE:</b> P21     |
| <b>UNIT:</b> Various                                       | <b>WORKWEEK:</b> 3E (35 hours)                 |
| <b>LOCATION:</b> 50 West State Street, Trenton, New Jersey | <b>SALARY RANGE:</b> \$58,031.09 - \$82,157.57 |

### POSITION DESCRIPTION

The New Jersey Department of the Treasury, Division of Revenue and Enterprise Services (DORES), seeks self-motivated candidates to fill Software Development Specialist 1 positions. These professional, entry-level positions will perform analysis, maintenance, programming, and support work on modules of existing IT systems and/or Web Sites. As part of a Software Development team, will develop new state-of-the-art application systems and/or support and maintain existing systems. Other duties include: computer system analysis, database analysis with design, writing programming code, system testing, debugging, troubleshooting, problem resolution, system documentation, and customer support.

**Opportunities are available in three (3) areas. Details on preferred skillset are listed below:**

**Area 1:** Experience with COBOL, ADABASE, Natural & CICS, Oracle, IBM mainframe utilities, TSO, ISPF, and JCL

**Area 2:** Experience with .Net, SSRS, SSIS, HTML 5, and JavaScript.

**Area 3:** Java Developers – Candidates should be able to understand and use Object Oriented Programming (OOP). They should also be familiar with the following: JDK including older versions, Eclipse as an IDE, TomEE as an application server, SOAP web services, HTML5, Cascading Stylesheets (native), JavaScript (native), JQuery, Bootstrap, Fontawesome, Oracle database connections, and Oracle SQL - develop coding in the web application for SQL queries to read, update and insert values from/into the connected oracle database. Candidates should have experience with the creation/development of the following: JSPs, Servlets, Java Session Beans, and Classes. Finally, candidates should have knowledge of the following: Development of financial web applications, Design of web applications, Sun One Studio 5 (IDE) and Sun System Application Server 7 and Natural (Adabas) /EntireX.

The standard workweek is Monday through Friday. This position **may** be eligible to participate in the Department's pilot telework program, which allows eligible employees to work remotely for up to two (2) days per week, as approved by management. The position offers a comprehensive benefits package including medical, prescription drug, and dental coverage, benefit leave, Pension, supplemental pension plan, tax saving programs, and paid holidays.

### POSITION REQUIREMENTS

**Education:** Graduation from an accredited college or university with a Bachelor's degree. Proof of degree is required.

**Experience:** One (1) year of programming, systems programming or computer analysis experience.

**Note:** Applicants who do not possess the required education may substitute additional experience as indicated above on a year-for-year basis with thirty (30) semester hour credits being equal to one (1) year of experience.

**Note:** A Master's degree in an information technology field will substitute for the required experience.



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### IMPORTANT NOTES

**Veteran's Preference:**

Veterans must provide proof of New Jersey Veteran's Preference with their initial application by including a copy of their New Jersey Civil Service Commission Notification of Veteran's Status. For more information, please visit: <http://www.state.nj.us/csc/seekers/veterans>.

**Foreign Degrees:**

Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated for accreditation by a reputable evaluation service at your expense. The evaluation must be included with your application submission. Failure to submit the required evaluation may result in an ineligibility determination.

**Residency:**

In accordance with the New Jersey First Act, P.L. 2011, c.70, new public employees are required to establish and maintain principle residence in New Jersey within one (1) year of employment. For more information, please visit: <https://nj.gov/labor/lwdhome/njfirst/NJFirst.html>.

**Work Authorization:**

Applicants must possess acceptable work authorization in the United States in accordance with United States Citizenship and Immigration Services and Department of Homeland Security regulations. Candidates on student visas, F1 visas, or H1B visas are not eligible for employment at this time.

### INSTRUCTIONS TO APPLY

**If you are qualified, please submit the documents listed below by 5:00 p.m. on February 1, 2023:**

- Cover letter/Letter of interest
- Resume
- Proof of degree (unofficial transcript reflecting the date the degree was awarded/conferred or copy of diploma)

**Treasury Employment Recruiter**

**Email address: [EmploymentRecruiter@treas.nj.gov](mailto:EmploymentRecruiter@treas.nj.gov)**

**(Please list the "2023-003-P - Software Development Specialist 1" in the Subject Line)**

Submissions must be received timely to the email address listed above in order to be considered. Failure to submit all required documents may result in an ineligibility determination. Interviews will be granted on the basis of the resume.

**THIS IS NOT A PROMOTIONAL ANNOUNCEMENT**

Appointment(s) resulting from this posting will be in accordance with Civil Service Commission rules and regulations.

Authorized by: *Antoinette Sargent (nr)*  
**Antoinette Sargent, Human Resource Officer**

*The State of New Jersey is an Equal Opportunity Employer*