



## Department of Environmental Protection Notice of Vacancy

Filling of this position is contingent upon further approval process

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**Title:** Environmental Engineer Trainee

**Posting Number:** WLM-2023-9

**Open to:** General Public

**Workweek:** NE (35-hour) Workweek

**Salary:** (P95) \$60,335.46 (Non-Negotiable)

**Opening Date:** March 20, 2023

**Closing Date:** April 10, 2023

**Existing Vacancies:** Three (3)

**Program/Location:** Department of Environmental Protection

Watershed & Land Management  
Resilience, Engineering & Construction  
Bureau of Dam Safety  
501 East State Street  
Trenton, NJ 08625

**Scope of Eligibility:** Open to applicants who meet the requirements below.

**Description:** Under close supervision of a supervisory official in an Environmental Engineering Program in a State Department Agency, or Local Government Agency, learns to conduct routine surveys, studies, inspections, and/or investigations relating to the improvement and/or monitoring of environmental conditions, review of engineering plans, and/or enforcement of environmental laws/regulations; does other related duties as required.

**Specific to the Position:** Bureau of Dam Safety engineers perform various field work activities, including routine dam safety inspections, construction inspections, and emergency inspections, as well as provide emergency response in coordination with the New Jersey State Police and Federal Emergency Management Agency (FEMA). Typical projects include hydrologic, hydraulic, geotechnical, and structural design elements to ensure the safety and integrity of New Jersey's 1700+ dams.

### Requirements

**Education:** Graduation from an accredited college with a Bachelor's degree in Civil, Chemical, Mechanical, Environmental, Ocean, Coastal, Bio-Resource, Sanitary, Industrial, Agricultural or Mining Engineering, or other field of engineering related to the environment.

NOTE: All U.S. degrees and transcripts must be from an accredited college or university. All foreign degrees and transcripts must be evaluated for accreditation by a recognized evaluation service by the closing date of this posting. Failure to provide documentation may result in ineligibility.

**License:** Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform essential duties of the position.

**Residency:** All persons newly hired on or after September 1, 2011 have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the "New Jersey First Act".

**Authorization to Work:** Selected candidates must be authorized to work in the United States per the Department of Homeland Security, United States Citizenship and Immigration Services regulations. **Note:** The State of New Jersey does not provide sponsorship for citizenship to the United States.

**Note:** All State employees who are vaccinated for COVID-19 are required to submit proof of vaccination. Instructions will be provided if a firm offer of employment results from this NOV.

**Veteran's Preference:** To qualify for New Jersey Veteran's Preference/status, you must establish Veteran's Preference through the Department of Military and Veterans' Affairs. Please submit proof of your Veteran's Preference along with your resume as indicated below. For more information, please visit <https://nj.gov/military/veterans/services/civil-service/preference/>

**Advancement:** Appointees who successfully complete the 12-month training period will be eligible for advancement to the Journeyman title, in accordance with Civil Service Commission procedures. The inability of an employee in a Trainee title to attain a level of performance warranting advancement shall be considered cause for separation.

**Submit Letter of Interest, Resume, Unofficial Transcripts (if college degree is required), and the Personal Relationship Disclosure Statement by 4:00 p.m. on the closing date to:**

Talent Acquisition Team  
Division of Human Resources

E-mail Address: [DEP-HR-WLM.Resumes@dep.nj.gov](mailto:DEP-HR-WLM.Resumes@dep.nj.gov)

Please include the title and posting # of this Notice of Vacancy in the subject line of your e-mail.

[Please tell us how you heard about this position.](#)

**SAME applicants:** If you are applying under the NJ SAME program, your supporting documents (Schedule A or B letter) must be submitted along with your resume by the closing date indicated above. For more information on the SAME program, please visit <https://nj.gov/csc/same/overview/index.shtml>, email [SAME@csc.nj.gov](mailto:SAME@csc.nj.gov), or call CSC at (833) 691-0404

**Posting Authorized By:**

Phiroza Stoneback, Manager  
Division of Human Resources

**The New Jersey Department of Environmental Protection is an Equal Opportunity Employer and is committed to inclusive hiring and a diverse workforce. We strongly encourage people from all backgrounds to apply. Accommodations under ADA will be provided upon request.**