



State of New Jersey

Department of Human Services

Philip Murphy
Governor
Tahesha L. Way
Lt. Governor
Sarah Adelman
Commissioner

The New Jersey Department of Human Services invites you to apply for the following position:

JOB POSTING #:	122-25	ISSUE DATE:	05/22/2025	CLOSING DATE:	07/01/2025
TITLE:	BEHAVIOR SUPPORT TECHNICIAN TRAINEE – 2 Open Positions				
LOCATION:	VINELAND DEVELOPMENTAL CENTER 1676 E. LANDIS AVE. VINELAND, NJ 08362-1513	RANGE:	P 95		
		SALARY:	\$51,987.70 - \$54,351.06		
		UNIT SCOPE:	K487		
		SERV. CLASS:	Non-Competitive		
OPEN TO:	GENERAL PUBLIC				
DESCRIPTION					
DEFINITION:	<p>Under close supervision of a Clinical Psychologist, Behavior Analyst 2 or other supervisor in one of the institutions or community service components, under the jurisdiction of the Department of Human Services, as a trainee, learns to develop, implement, and monitor designed activities for Behavior Support Programs; does related work as required.</p> <p>The <u>examples of work</u> for this title are for illustrative purposes only. A particular title <u>may not</u> perform all duties listed in this job specification. Conversely, all duties performed on the job may not be listed.</p> <p style="text-align: center;">Multiple Positions Available:</p> <p style="text-align: center;">1 – OPENING Shift: 6:30 a.m. - 3:00 p.m. (2ND Shift) with Sunday/Monday off</p> <p style="text-align: center;">1 – OPENING Shift: 2:30 p.m. - 11 p.m. (3rd Shift) with Friday/Saturday off</p> <p style="text-align: center;">*Schedule Adjustments May Be Required. **Eligibility determinations will be based upon information presented in the resume only.</p> <p style="text-align: center;">***This posting may be used to fill future vacancies.</p>				
REQUIREMENTS					
REQUIREMENTS:	Graduation from an accredited college or university with a Bachelor's degree in Psychology, Special Education, Sociology, Guidance and Counseling, Social Work, or other similar behavioral science program.				
SPECIAL NOTE:	<p>*Ability to physically lift, move, and position clients as needed.</p> <p>**Appointees who successfully complete the required 12-month training period <u>will be eligible for advancement</u> to the title of Behavior Support Technician in accordance with Department of Personnel procedures. The inability of an employee in this title to attain a level of performance warranting advancement to the title listed above shall be considered as cause for separation.</p>				
LICENSE:	*Appointee will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform in essential duties of the position.				
IMPORTANT NOTICES					
NOTE FOR FOREIGN DEGREES:	Degrees and/or transcripts issued by a college or university outside of the United States must be evaluated by a reputable evaluation service at your expense. The evaluation must be included with your submission. Failure to submit the required evaluation may result in an ineligibility determination.				
RESIDENCY:	Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.				
DRUG SCREENING:	If you are a candidate for a position that involves direct client care with the Department of Human Services, you may be subject to pre and/or post-employment drug testing/ screening. The cost of any pre-employment testing will be at your expense. Candidates with a positive drug test result or those who refuse to be tested and/or cooperate with the testing requirement will not be hired. You will be advised if the position for which you're being considered requires drug testing and how to proceed with the testing.				
NOTE(S):	* Applicable regular or special re-employment list(s) established as a result of a layoff will be used before promotions are made.				
SAME PROGRAM APPLICANTS:	SAME APPLICANTS: If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their Website at: https://nj.gov/csc/same/overview/index.shtml , email: CSC-SAME@csc.nj.gov , or call CSC at (609) 292-4144, option 3.				
FILING INSTRUCTIONS					
<p>Plases forward a cover letter, resume AND submit copy of transcript electronically to:</p> <p style="text-align: center;">Ddd-vdc.Humanresources@dhs.nj.gov</p>					

You **must** include the Job ***Posting #***, and ***Last Name*** in the **subject line** of your email. **Example: (123-22, Smith)**

New Jersey Department of Human Services is an Equal Opportunity Employer