



New Jersey Board of Public Utilities

44 South Clinton Avenue
P.O. BOX 350
Trenton, NJ 08625



NOTICE OF VACANCY

****This position may be eligible for telework up to two days per week****

REVISED/POSTING PERIOD HAS BEEN EXTENDED

POSTING NO.: 30-2023

EXISTING VACANCIES: One (1)

TITLE: Senior Policy Advisor (Gov. Rep.
1)

OPENING DATE: April 5, 2023

SALARY: \$125,000.00 – \$145,000.00,
Commensurate with Experience

CLOSING DATE: May 19, 2023

DIVISION/LOCATION: Office of the
President

WORKWEEK: 35 hours (NL)

The Board of Public Utilities is a great place to work

You will be part of a highly effective and collaborative team working to ensure that safe, adequate, and proper utility services are provided to all members of the public who desire such services.

GENERAL DESCRIPTION: New Jersey's lead energy regulator, the Board of Public Utilities, is looking for a candidate to lead our Policy Office to help develop innovative clean energy policies and programs. The BPU is leading the effort to implement Governor Murphy's ambitious goal of reaching 100% clean energy by 2035. The candidate in this position will be on the forefront of implementing dynamic state clean energy policy and must be passionate about cost-effectively decarbonizing our economy. This position will report directly to the President of the BPU and will serve as a member of the President's Senior Staff.

The successful candidate will work collaboratively in cross-disciplinary teams to develop, build consensus around, and then recommend cutting-edge policies on a wide array of topics including:

- Implementation of 100% clean electricity by 2035;
- Natural gas utility-of-the-future business model considerations;
- Electric vehicles and vehicle charging;
- Affordability of the clean energy transition;
- Energy efficiency and building decarbonization policies;
- Hydrogen and decarbonized fuels;
- Promoting effective access to, and use of, energy data to reduce consumption;
- Rate design, including Time-Varying Rates and managed charging; and
- Ensure that policies are implemented equitably.

This is a hands-on position, and the selected candidate will be expected to immediately begin contributing written work product, including rule drafting and order writing, to address the existential threat of climate change.

WORK RESPONSIBILITIES

- Analyze energy policies in New Jersey and other states to identify optimal decarbonization pathways that can be implemented at scale and at speed.
- Draft orders, memos, and policy documents related to clean energy issues, including proposed rules, policy documents, straw proposals, etc.
- Collaborate with other Division staff as necessary on crosscutting issues and serve on project teams.
- Engage thoughtfully on proposed legislation relating to clean energy matters.
- Make appropriate policy recommendations to staff, management and the Board.
- Participate in stakeholder meetings, talk to interested stakeholders, and other tasks as assigned.

REQUIREMENTS

REQUIREMENTS: Graduation from an accredited university with a Bachelor's degree in Public Policy, Economics, Finance, Earth Science, Engineering, or related field. Masters, Law Degree or PhD degree in related field preferred.

EXPERIENCE: At least eight (8) years of experience working on energy matters, with a preference for candidates with clean energy policy implementation experience at either the state or federal level. Candidate must have superior writing, public speaking and analytical skills, together with proven ability to work as part of a cross-functional and heavily matrixed team.

Demonstrated managerial skills, including such factors as inter-personal skills, decision-making, problem analysis and creative thinking, administrative acuity, delegation, interdepartmental cooperation/liaison, development of subordinates, and organizational awareness and discretion are required. Good communication and leadership skills are necessary.

NOTE: Familiarity with leading decarbonization pathways, wholesale market design, rate design, or subject matter expertise in a specific clean energy subject matter is a plus. However, willingness to jump into projects, conduct research, and translate those results into actionable policy recommendations is equally important as prior experience. Professionals with experience in environmental NGOs, government, ISO/RTO, utility or corporate setting are encouraged to apply.

NOTE: We value inclusion, integrity, innovation, empowerment, a culture of learning, and hard work above all else. Candidates with relevant undergraduate or professional experience are encouraged to apply, as are candidates who have shown a strong commitment to remedying the historical under-representation of people of color in energy through their work promoting equity, inclusion, and diversity as well as through their own lived experiences.

OPEN TO THE FOLLOWING: Open to New Jersey residents.

RESIDENCY LAW: Pursuant to N.J.S.A. 52:14-7 (L. 2011, Chapter 70), also known as the “New Jersey First Act,” which became effective September 1, 2011, all persons newly hired by the Executive Branch on or after that date shall have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey.

WORK AUTHORIZATION: Applicants must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services regulations.

SAME APPLICANTS: If you are applying under the NJ “SAME” program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit the following website at: <https://nj.gov/csc/same/overview/index.shtml>, email: SAME@csc.nj.gov or call at 833-691-0404.

HOW TO APPLY: Interested applicants should submit a letter of interest, resume, writing sample, a copy of the college transcript/diploma indicating the date the degree was conferred, if applicable, the State of New Jersey Employment Application and the Personal Relationships Disclosure Form ([Click Here](#) – listed under HR policies). Please make sure to include the posting number in the subject line via email. All documents must be submitted by the closing date shown above to the following:

**NJ Board of Public Utilities
Office of Human Resources
44 South Clinton Avenue
P.O. BOX 350
Trenton, NJ 08625
humanresources@bpu.nj.gov**

Visit us at <https://nj.gov/bpu/>

The New Jersey Board of Public Utilities is an Equal Opportunity Employer.