



# State of New Jersey

## DEPARTMENT OF EDUCATION

### Notice of Vacancy

The Commissioner of Education invites applications from qualified candidates for the following:

**Reference Number: DOE-006-23**

**Title:** Government Representative 1  
(Director, Office of Educator Effectiveness)  
**Range/Title Code:** X98/55512  
**Salary:** To be determined  
**Position Number:** 653208  
**Issue Date:** January 25, 2023

**Closing Date:** February 22, 2023  
**Core Hours of Operation:** 7:30 a.m. – 5:30 p.m.  
**Location:** Trenton, New Jersey  
**Division:** Division of Teaching and Learning Services, Office of Educator Effectiveness

#### Description:

Under the direction of the Assistant Commissioner of the Division of Teaching and Learning Services, oversees the Office of Educator Effectiveness, which encompasses several distinct educational program activities of the Department. This includes, but is not limited to, educator evaluation, educator recognition, professional standards, equity in educational programs, and professional learning initiatives and activities.

In this role, the Director is responsible for formulating goals and objectives; developing and implementing specific academic, vocational, and/or related educational programs appropriate to a statewide student population; and developing policies and procedures governing operations and programs related to the work of the office.

The Director, Office of Educator Effectiveness will: use data and current research to drive equity-focused programming, guidance, practice, and policy related decisions; engage with internal and external stakeholders, educators, and the Department of Education offices to provide and support professional learning, educator effectiveness, and equity in action initiatives; recognize and leverage the outstanding contributions of honored educators through various national and state programs (Governor's Educator of the Year, Milken National Educator, Distinguished Clinical Intern/Cooperating Teacher, etc.); shape educational policies and accompanying guidance (e.g., N.J.A.C. 9C, Professional Learning Standards) around professional learning and educator evaluation to drive mentoring, induction, and continuous professional growth; create professional learning opportunities for educators to best meet the needs of their students (e.g., student engagement Professional Learning Communities, culturally responsive teaching, evaluation) in collaboration with stakeholders and educators; establish and maintain professional learning opportunities that provide high-quality teacher leader programs that are designed to support strong, sustainable teacher leader initiatives in school districts; strengthen interagency and statewide collaboration and partnerships related to educator effectiveness; and perform other related work as required.

#### Requirements:

**Education:** Graduation from an accredited college or university with a Master's degree in Education, Public Administration, or a related field.

**Experience:** Eight (8) years of education experience in K-12 instruction, five (5) years of which shall have been in a supervisory capacity.

**Preferred Education/Experience:** Knowledge of organization and structure of the New Jersey education system and of public education policy at the local, state, and federal levels; knowledge of state and federal statutes and administrative codes as applied to education, specifically N.J.A.C. 6A:10 (Educator Effectiveness), N.J.A.C. 6A:9 (Professional Standards), N.J.A.C. 6A:9A (Educator Prep), N.J.A.C. 6A:9B (Certification), and N.J.A.C. 6A:9C (Professional Development); ability to direct the design, development, and implementation of varied

state-wide educator and/or staff training programs; strong data analysis skills; responsive to emerging needs and requests for guidance and assistance from supervisors, staff, educators, and external stakeholders, as appropriate.

**Open to the Following:**

In accordance with the New Jersey First Act P.L. 2011 c.70, effective September 1, 2011, new public employees are required to obtain New Jersey residency within one (1) year of employment. Applicants must meet the requirements listed above.

Authorization to work: selected candidates must be authorized to work in the United States according to the Department of Homeland Security, United States Immigration and Customs Enforcement regulations.

Note: The State of New Jersey does not provide sponsorships for work visas.

**Forward a cover letter and resume electronically to:**

[resume3@doe.nj.gov](mailto:resume3@doe.nj.gov) (include the Reference # in the subject line).

The New Jersey State Department of Education is an Equal Opportunity Employer, has an Affirmative Action Program, and will not discriminate against any person because of race, creed, religion, color, national origin/nationality, ancestry, age, sex/gender (including pregnancy), marital status/civil union partnership, familial status, affectional or sexual orientation, gender identity or expression, domestic partnership status, atypical hereditary cellular or blood trait, genetic information, disability, (including perceived disability, physical, mental, and/or intellectual disabilities), or liability for service in the Armed Forces of the United States, and is committed to Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act.